IN THE UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA JACKSONVILLE DIVISION

CHIANNE D., et al.,	
Plaintiffs,	
_	Case No. 3:23-cv-00985-MMH-LLL
V.	
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JASON WEIDA, in his official capacity as Secretary for the Florida Agency for Health Care Administration, and SHEVAUN HARRIS, in her official capacity as Secretary for the Florida Department of Children and Families,

Defendant	S.		
			/

DCF'S RESPONSE TO MOTION TO COMPEL

Defendant Shevaun Harris, in her official capacity as Secretary of Children and Families ("DCF"), respectfully responds in opposition to Plaintiffs' Motion to Compel Production of Documents and Re-Convene Agency Representative Deposition (ECF No. 97).

Introduction

DCF has not implemented, and has no plans to implement, any of the suggestions communicated to DCF during the 2021 review of its Notices by Cambria, an outside vendor. The documents comprising the 2021 Cambria Review¹ are therefore not responsive to Request 3 of Plaintiffs' First Request for Production to DCF. *See* ECF No. 97-1 at 10 ("Request 3").

Request 3 is straightforward. It seeks "[a]ll documents that describe **changes or planned changes to NOCAs** as part of DCF's modernization of the ACCESS Florida System **discussed in the declaration of Laquetta Anderson. (Doc. 39-8, ¶9).**" *Id.* (emphases supplied).² Responsive documents are therefore those that describe changes to NOCAs that DCF has made or plans to make as part of DCF's ACCESS Modernization Project, as the Project is described in paragraph 9 of Ms. Anderson's declaration.

The 2021 Cambria Review does not fit within this plain language. No witness testified that DCF has implemented, or has plans to implement, any of Cambria's recommendations—whether as part of the ACCESS Modernization Project (which was not funded until 2022) or otherwise. DCF's ACCESS Director, Andrea Latham, oversees the ACCESS System and the ACCESS Modernization Project, has never even seen

¹ There is no single "report" from Cambria as Plaintiffs characterize it, but rather a collection of documents reflecting suggestions and recommendations provided by Cambria, a third-party vendor. This Response will refer to this group of documents as the "2021 Cambria Review."

² The term "NOCA" refers to a DCF Notice of Case Action. As used in this Response, "NOCA" and "Notice" have the same meaning.

the 2021 Cambria Review documents. Ms. Anderson, moreover, testified that her declaration referenced only the currently-funded ACCESS Modernization Project, and that she did not have the 2021 Cambria Review in mind when she executed her declaration.

At most, DCF acknowledged that the 2021 Cambria Review might be a useful resource that DCF may consider when it ultimately redesigns its Notices years from now, during later stages of the ACCESS Modernization Project. That does not describe an actual change or a planned change. Instead, DCF's witnesses consistently testified that DCF has not yet identified the changes that it plans to make to the Notices as part of the ACCESS Modernization Project. This stems from several factors, including the multi-year timeline of the Project (which requires annual funding by the Legislature) and the need to replace several predecessor processes and systems before the Notices can be redesigned. DCF cannot plan specific changes to the Notices as part of the ACCESS Modernization Project until it knows with certainty the capabilities of the various component systems that affect Notice-generation (for example, the system that determines eligibility which feeds information into the Notice-generation platform).

DCF has not, and cannot, put the cart before the horse. Because other parts of the ACCESS Modernization Project must be completed first, design of the new Notices as part of the Project cannot begin for approximately two years. It defies logic to characterize vendor suggestions created in 2021 as "planned changes" for the ACCESS Modernization Project, when DCF testified that it has no plans to implement the vendor suggestions, the design phase for the new Notices has not yet started, and the Legislature did not fund—and thus DCF did not embark on—the ACCESS Modernization Project

until 2022, after Cambria completed its review. The 2021 Cambria Review simply does not reflect any "planned changes" to Notices.

At its core, Plaintiffs' Motion asks this Court to rewrite their Requests for Production to seek documents they could have requested months ago, but did not.³ Rather than focus on the text of Request 3, Plaintiffs' Motion insists that the 2021 Cambria Review is "relevant" and that DCF should therefore be compelled to produce it. ECF No. 97 at 9, 10, 11, 14. But of course, DCF is not required to produce every document in its possession that is "relevant" to an issue in litigation, without regard to whether the documents are responsive to a discovery request. Even if they are arguably "relevant to the case at hand," *id.* at 14, the documents comprising the 2021 Cambria Review are not *responsive* to Request 3, and DCF is not required to produce them.⁴

ARGUMENT

I. The 2021 Cambria Review is not responsive to Request 3.

The 2021 Cambria Review is not responsive to Request 3 because it does not reflect any changes that DCF has made or plans to make to its Notices—let alone changes that DCF has made or plans to make as part of its ACCESS Modernization

³ Plaintiffs served their First Request for Production on December 21, 2023. They served no additional requests for production during the remaining three months of the discovery period.

⁴ To be sure, DCF has not taken a restrictive view of responsiveness. DCF has produced more than 7,400 pages of documents to Plaintiffs—not including the documents that DCF's corporate representatives produced before their depositions. The Agency for Health Care Administration has produced nearly 2,200 pages of documents.

Project. Saying otherwise does not make it so, and Plaintiffs' desire to review documents that it did not request does not render those documents responsive. DCF's witnesses made plain that DCF has no plans to implement the suggestions made by Cambria in 2021. Those witnesses made equally plain that DCF is not in a position to identify *any* planned changes to the Notices as part of the ACCESS Modernization Project because the Project is still in its early stages, and Notice design efforts have not yet begun—nor can they begin until other predecessor changes are implemented within the ACCESS system. DCF certainly intends to modify its Notices as part of the ACCESS Modernization Project, but the nature of those modifications remain unknown—and unplanned.

DCF designated Andrea Latham to testify as its corporate representative on the topic of DCF's ACCESS Modernization Project, including the changes that DCF plans to make to its Notices as part of the Project. Ex. 1, Latham Dep., at 8:13–23. Ms. Latham is DCF's ACCESS Director, and in that role oversees the entire ACCESS System and the ACCESS Modernization Project. *Id.* at 5:22–6:14. She has never seen the 2021 Cambria Review documents, nor does she know who possesses them. *Id.* at 20:17–21:8.

Ms. Latham confirmed that the ACCESS Modernization Project is a "multi-year project" to "incrementally replace" DCF's 40-year-old "mainframe system and the ancillary systems," and that the Project "started in 2022"—the year *after* Cambria conducted its review. *Id.* at 7:17–23; *see also id.* at 8:24–9:2 (ACCESS Modernization Project was funded in 2022). Before DCF can change its Notices during the ACCESS Modernization Project, several "predecessor processes" must be updated, such as the processes that determine eligibility, which "feed into" the Notices. *Id.* at 25:13–26:8. Because

those changes to the ACCESS System must come first, design of new Notices will not likely begin for two years. *Id.* at 25:13–26:1, 26:18–21, 27:8–18; *see also id.* at 22:10–15 (explaining that "potential changes" to Notices have not been discussed "in great detail" because DCF "just finished year one" of the ACCESS Modernization Project and DCF has "not yet laid out requirements for notices").

Therefore, because these initial system changes have not occurred, Ms. Latham testified that DCF has not yet planned its changes to the Notices. See id. at 30:9–11 ("Q: Is there anything that you can tell me for certain about what will change about the notices? A: I cannot at this time for certain."). For example, DCF has not yet decided whether or how to replace the system that generates Notices, or whether it can use recently-purchased software, called OnBase, for Notice generation. Ex. 1 at 14:12–15:9. Ms. Latham is also unaware of any planned changes to reason codes within DCF's Notices as part of the ACCESS Modernization Project and testified that DCF has not yet begun reviewing documents to "start evaluating what additional changes to the reason codes might be necessary." *Id.* at 20:5–16. While DCF cannot say what future changes to Notices will result from the ACCESS Modernization Project or what the magnitude of those changes might be, id. at 39:23–40:8, Ms. Latham reaffirmed that it is likely that changes will be made—but those changes have simply not been identified, id. at 40:16— 41:22.

Certainly, if DCF has not yet planned its changes to Notices, the 2021 Cambria Review cannot possibly reflect DCF's "planned changes." It is therefore not responsive to Request 3.

The most Plaintiffs have shown is that DCF might consider the 2021 Cambria Review as a resource in the future when the time comes to begin making changes to the Notice templates as part of the ACCESS Modernization Project. But Request 3 does not ask for documents that DCF might consult or consider as part of the ACCESS Modernization Project. Instead, it asks for documents reflecting actual and planned changes to Notices—*i.e.*, changes DCF has made or plans to make. The 2021 Cambria Review does not reflect either.

Plaintiffs rely on Tonyaleah Veltkamp's testimony that she would like to consider Cambria's work as a "starting point" when the time comes to revise Notices as part of the ACCESS Modernization Project. ECF No. 97 at 13 (citing ECF No. 97-9 at 166:13– 18). But a future starting point is not a planned change. And in contrast to the carefullyselected excerpts in Plaintiffs' Motion, when read in context, Ms. Veltkamp's testimony is clear that any consideration of the 2021 Cambria Review would occur, if ever, "when [DCF] got to that point in the ACCESS Modernization Project," ECF No. 97-9 at 89:1– 9—a point that DCF has not yet reached. In the same answer quoted by Plaintiffs, Ms. Veltkamp stated that Cambria's "recommendations" were not a "starting point" for "the actual [ACCESS] project," but were something DCF "could use and build from when we got to the point when we wanted to review the notices." Id. at 166:17-23 (emphases supplied). Like Ms. Latham, Ms. Veltkamp also testified that DCF has not made any changes recommended by Cambria "[b]ecause in order the make changes to notices, it's an extensive testing, and I don't even know if the current software we have is

appropriate. And so it was going to be a part of the Access Modernization Project." *Id.* at 92:16–22.

Far from establishing a "planned change" to DCF's Notices, Ms. Veltkamp's testimony simply shows that that the 2021 Cambria Review is a resource she wants DCF to consider at a later date. Ms. Veltkamp has never had any conversations about implementing the 2021 Cambria Review recommendations into the current ACCESS Modernization Project. Id. at 191:24–192:2. Nor is she aware of any planned changes to Notices that would implement Cambria's recommendations. *Id.* at 192:3–5. Ms. Veltkamp could not recall whether the 2021 Cambria Review even addressed the reason codes at issue in this case. *Id.* at 91:19–22. Indeed, she has not looked at Cambria's work product "in a couple years," id. at 90:3–4, and Ms. Latham—who oversees and was designated to testify about the ACCESS Modernization Project—has never seen it at all, Ex. 1 at 20:17–21:8. Ms. Veltkamp also cautioned that current DCF leadership may disagree with her opinion that the 2021 Cambria Review could be used as a starting point, noting that DCF leadership has changed since DCF commissioned the review, ECF No. 97-9 at 167:5–12, and the individual who spearheaded the 2021 Cambria Review has since retired from DCF, id. at 9:14–20, 92:23–25, 165:21–166:2.

Plaintiffs' counsel's questioning of DCF's witnesses is also telling because it does not come close to tracking the "changes or planned changes" language in Request 3. For example, Plaintiffs' counsel asked Ms. Veltkamp whether Cambria's 2021 recommendations might "help inform" or "help guide" the development of new Notices. *Id.* at 166:24–167:8. Counsel asked Ms. Latham whether the 2021 Cambria Review "would

be useful to use in your role working on the ACCESS Modernization Project to review prior work produced related to the reason codes," Ex. 1 at 21:9–11 (emphasis supplied), or whether Ms. Latham "might consider those changes [suggested by Cambria] and either decide to implement them or not implement them," id. at 21:25–22:2 (emphasis supplied); accord id. at 23:16–18 (asking whether DCF would review Cambria's suggestions "to determine whether or not DCF would adopt the changes proposed"); id. at 22:21–23:6 (asking about potential changes that DCF's policy team "hopes" to make during the ACCESS Modernization Project). Documents that might be useful to review, or that might inform future work, or that contain suggestions DCF might or might not decide to implement, are not documents that describe "changes or planned changes." ECF No. 97-1 at 10.

Plaintiffs' own questions therefore undercut their characterization of the 2021 Cambria Review as "planned changes" and instead frame the documents as exactly what they are: three-year-old outside recommendations that DCF may or may not consult as a resource in the future. DCF correctly determined that these documents are not responsive to Request 3.

⁵ By contrast, when asking about changes DCF actually plans to make, counsel's questions were clear, and used those words. *See*, *e.g.*, Ex. 1, Latham Dep., at 19:5–10 ("Q: Are there any other *plans currently underway to change the reason codes* that you were referring to? A: "There is one change in progress. It's around reason code 227, so that if that number, that reason code is used that a second reason code will be required by the caseworker." (emphasis supplied)).

In attempting to tie the 2021 Cambria Review to the present day, Plaintiffs mischaracterize the ACCESS Modernization Project as a nebulous collection of forwardlooking motivations within DCF to improve the ACCESS System that has existed for many years, indistinguishable from the current iteration of the Project—and without regard to when the Project was funded or when implementation began. Not only is this incorrect as a factual matter, but on its face, Request 3 defines the ACCESS Modernization Project by reference to paragraph 9 of Ms. Anderson's declaration. ECF No. 97-1 at 10. This paragraph identifies the current, ongoing ACCESS Modernization Project—not some previous conception of a modernization effort that the Legislature never funded—and explains that the Project will include "replacement of the eligibility and case management system that triggers notices to recipients as well as the system that . . . generates the notices to recipients," and notes that the "current system DCF uses to generate notices will be replaced as part of this modernization effort." ECF No. 39-8 ¶ 9; see Ex. 2, Anderson Dep. Vol. II at 111:22–112:56 (testifying that the "current" AC-CESS modernization effort identified in her declaration has "been underway for about a year"); accord Ex. 1, Latham Dep., at 10:6–17 (testifying that the ACCESS Modernization Project was funded in 2022, and that DCF must "go back to the State legislature and federal partners every single year" of the Project's "six-year roadmap . . . to request funding").

⁶ The transcript filed by Plaintiffs at ECF No. 97-14 is the morning session of Ms. Anderson's deposition. Exhibit 2 to this Response is the transcript of the afternoon session.

Any "planned changes" to Notices within the scope of Request 3 must therefore be tethered to DCF's *current* modernization efforts described by Ms. Anderson—not historical conversations about unfunded ideas. *See* ECF No. 97-1 at 10. When asked whether the 2021 Cambria Review was "done in connection with the ACCESS modernization project," Ms. Anderson answered: "No, it was not." ECF No. 97-14 at 74:13–15. Ms. Anderson testified unequivocally that she did not have the 2021 Cambria Review in mind when she executed her declaration, nor was she referencing Cambria's work in her declaration. Ex. 2, Anderson Dep. Vol. II at 110:8–21. Ms. Anderson also confirmed that DCF has not implemented any changes reflected in the 2021 Cambria Review, and she had no knowledge of any plans to implement them. ECF No. 97-14 at 75:3–24, 78:4–12.

It does not matter whether Plaintiffs believe the 2021 Cambria review documents are "relevant" to the litigation. ECF No. 97-1 at 11, 14. If the documents are not *responsive* to a discovery request, there is no basis to compel their production. *See Davis v. Lockheed Martin Corp.*, No: 6:22-cv-00081, 2023 WL 6845250, *2–3 (M.D. Fla. Oct. 17, 2023) (denying motion to compel production of documents that "Defendant reviewed and found to be unresponsive to Plaintiffs' discovery requests," and noting that "in the face of [Defendant's] long-standing discovery responses in this case, Plaintiff has provided the Court with no legal authority" to compel production of documents "that are not responsive to a discovery request"). Plaintiffs bear the burden of describing "with reasonable particularity" the documents they seek. Fed. R. Civ. P. 34(b)(1)(A). Request 3 asks for documents describing actual and planned changes to Notices as part of DCF's

modernization of the ACCESS system, as referenced in Ms. Anderson's declaration. Request 3 does not ask for documents DCF may consider when revising Notices during the ACCESS Modernization Project. It does not ask for documents reflecting feedback that DCF has received regarding its Notices, or reviews of Notices by third parties. Nor does it ask for all documents that may be relevant to the ACCESS Modernization Project, or that might inform revisions to Notices. Plaintiffs could have propounded any number of additional requests, but did not. DCF is not obligated to produce documents that Plaintiffs never requested. Indeed, Rule 34 would be superfluous if a party were obligated to produce all relevant documents, whether or not its adversary requested them.

II. DCF was not required to produce the 2021 Cambria Review in response to a corporate-deposition topic.

Plaintiffs' new reliance on Topic 6 of their corporate-deposition notice to DCF is inappropriate and misplaced. *See* ECF No. 97 at 7–8.⁷ This is the first time Plaintiffs have invoked Topic 6 as a basis to compel production of the 2021 Cambria Review. The parties' conferral focused only on Request 3. Therefore, as to Topic 6, Plaintiffs did not appropriately confer before filing their Motion to Compel.

Most fundamentally, a corporate-deposition topic is not a document request. A corporate-deposition notice "must describe with reasonable particularity the matters for

⁷ Plaintiffs' Amended Rule 30(b)(6) Notice of Deposition Duces Tecum to DCF was filed at ECF No. 97-8. Topic 6 states: "A description of whether DCF conducts any monitoring or oversight of the reason codes, and if so, a description of that monitoring or oversight and any findings." *Id.* at 5.

examination." Fed. R. Civ. P. 30(b)(6). But the rule does not require the deponent to produce all documents within the scope of those "matters for examination." *Id.* The deposition notice "may be accompanied by a request under Rule 34 to produce documents . . . at the deposition," Fed. R. Civ. P. 30(b)(2), but a corporate-deposition topic does not itself operate as an independent request for documents, *compare* Fed. R. Civ. P. 30(b)(6), *with* Fed. R. Civ. P. 34(a)(1), (b). DCF was not obligated to produce the 2021 Cambria Review in response to Topic 6 of Plaintiffs' corporate-deposition notice.

Plaintiffs' corporate-deposition notice requested DCF to produce the documents that its designated representatives "reviewed" in preparation for their depositions. ECF No. 97-8 at 2. DCF produced those documents, and therefore completed any obligation to produce documents under the corporate-deposition notice. No DCF witness reviewed the 2021 Cambria Review in preparation for the deposition. Specific to Topic 6, Ms. Veltkamp was DCF's designee and has not looked at the 2021 Cambria Review documents for several years. ECF No. 97-9 at 90:3–4. She clearly did not review these documents in preparation for her testimony on Topic 6, and DCF was not obligated to produce it.

Finally, no witness testified that the 2021 Cambria Report constitutes "monitoring or oversight of the reason codes" by DCF, so even if a document could conceivably be "responsive" to a corporate-deposition topic, the 2021 Cambria Report would not be responsive to Topic 6.

III. DCF's corporate deposition should not be reconvened.

Because DCF had no obligation to produce the 2021 Cambria Review, no basis exists to reconvene DCF's corporate deposition on Topic 6. Indeed, it is unclear how the 2021 Cambria Review is related to Topic 6 at all, since no witness testified that these documents were the product of any monitoring or oversight of reason codes by DCF, and no witness reviewed the documents in preparation for the deposition.

For the same reasons that this Court should deny Plaintiffs' Motion to Compel production of the 2021 Cambria Review documents, it should deny Plaintiffs' request to reconvene DCF's deposition.

CONCLUSION

For these reasons, DCF respectfully requests that this Court deny Plaintiffs' Motion to Compel (ECF No. 97).

Respectfully submitted,

/s/ Ashley H. Lukis

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UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
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CHIANNE D., et al.,

Plaintiffs,

v.

JASON WEIDA, in his official capacity as Secretary for the Florida Agency for Health Care Administration, et al.,

Defendants.

REMOTE DEPOSITION OF

ANDREA LATHAM

VOLUME 1: (Pages 1 - 51)

Monday, March 18, 2024 5:03 p.m. - 6:27 p.m.

LOCATION: REMOTE VIA ZOOM

Stenographically Reported By: I. Iris Cooper Stenographic Reporter

Job No.: 354345

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          APPEARANCES: (All parties appeared remotely.)
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Direct Examination by Ms. Grusin Cross Examination by Ms. Lukis Redirect Examination by Ms. Grusin Certificate of Oath Certificate of Reporter Errata Sheet Witness Read Letter	

- 1 Thereupon, proceedings began remotely at 5:03 a.m.:
- THE STENOGRAPHER: Do you swear or affirm that
- 3 the testimony you are about to give in this case
- 4 will be the truth, the whole truth, and nothing but
- 5 the truth?
- 6 THE WITNESS: Yes.
- 7 Thereupon:
- 8 ANDREA LATHAM,
- 9 under penalty of perjury, was examined and testified
- 10 as follows:
- 11 DIRECT EXAMINATION
- 12 BY MS. GRUSIN:
- Q Would you please state and spell your name for
- 14 the record.
- 15 A Sure. My name is Andrea Latham. A-n-d-r-e-a,
- 16 last name Latham, L-a-t-h-a-m.
- 17 Q My name is Sarah Grusin. I'm one of the
- 18 attorneys for the plaintiffs. I'm realizing because
- 19 we're doing so many depositions today that I've
- 20 forgotten a lot of my usual intro stuff.
- 21 Have you ever given a deposition before?
- 22 A I have not.
- 23 Q Let me go over a couple guick rules. So
- 24 you're under oath. There's a court reporter here taking
- 25 down your testimony. That means a couple of things for

- 1 how we have to talk to one another. It's a little
- 2 different than a typical conversation.
- 3 So the first and most important and one that I
- 4 personally struggle with a lot is not talking over each
- 5 other. You will probably figure out what I'm trying to
- 6 ask before the words finish coming out of my mouth. I
- 7 get excited and interested in what you're saying and so
- 8 jump in with another question. We both have to try not
- 9 to do that; okay?
- 10 A Okay.
- 11 Q And the second rule, which sort of that your
- 12 answer just indicates, is because there's a court
- 13 reporter taking down what we're saying, you have to give
- 14 verbal answers. So it's fine if you want to nod or
- shake your head, but you also need to say yes or no.
- 16 A Okay. Got it. I'll work on it.
- 17 Q I'll try to remind you. Your counsel will
- 18 probably try to remind you. It's just so we have a
- 19 clear record because things like uh-huh or uh-uh don't
- 20 really show up on the record very well.
- 21 A Got you.
- 22 Q So can you just give me a little background on
- 23 yourself. What's your current job title,
- 24 responsibilities? How long have you been with DCF?
- 25 A Sure. I started with DCF in May of 2022. I

- 1 am the Access director in the IT area in the office of
- 2 information technology services. So my role is to kind
- 3 of oversee the operations for the Access system.
- 4 Really, when I started, my main focus was modernization,
- 5 and it continues to be that.
- 6 So while I'm overseeing the ACCESS system,
- 7 when I came in, I hit the ground running to do
- 8 procurements, the documentation, legislative, State,
- 9 federal, just to get the whole process going and set up.
- 10 So we're now in year two of our modernization.
- 11 For my duties, it is overseeing the team. I
- 12 think you've spoken with a few of our business analysts.
- 13 The Deloitte team reports to me as well, the M&O team.
- 14 That's basically it.
- 15 Q M&O is the --
- 16 A Is maintenance and operations.
- 17 Q There is one where you knew what I was asking
- 18 and you jumped in. I can tell you have a similar
- 19 conversational style to me, so we'll work on it.
- Where were you working before May of 2022?
- 21 A So I was working for the Department of
- 22 Education for the last 22 years prior to starting here.
- 23 So I started with the Department of Education in 2020 --
- 24 sorry -- 2000. So for 22 years, I was with the
- 25 Department in various roles.

- 1 I was project director for the student
- 2 advising system. I oversaw the single sign-on project
- 3 at the Department of Education. I also implemented the
- 4 modernization project for the Early Learning office. I
- 5 was project manager and then became the deputy director
- 6 of IT at Early Learning.
- 7 Q And I meant to ask before. I also talked to
- 8 LaQuetta Anderson. How does your job relate to hers?
- 9 A So LaQuetta is, I would say, kind of second in
- 10 my line. She is one of my direct reports. She has a
- 11 wealth of information. She's been with DCF forever and
- 12 ever, has really great system knowledge and history.
- She is my primary for the system. I rely on
- 14 her for a lot of the inner workings of how the system
- 15 works. Same thing with the Deloitte team as well. I
- 16 rely upon them, so they are my system experts.
- 17 Q So what is the ACCESS Modernization Project?
- 18 A So the ACCESS Modernization Project is a
- 19 multi-year project. It started in 2022. We want to
- 20 incrementally replace our mainframe system and the
- 21 ancillary systems. So the core system of record for
- 22 ACCESS is based on a mainframe, which is technology from
- 23 the '80s. It's very limited.
- 24 That system because of its limited
- 25 functionality, multiple other systems were developed.

- 1 So it's not just ACCESS system is one system. It's
- 2 actually multiple systems that work together to do
- 3 different parts of functionality.
- 4 So this project is to make a cloud-based
- 5 efficient, human centric system that we can use for our
- 6 staff, for our customers, a much better online
- 7 experience streamlined from front to end.
- 8 Q And then I realize we need to show you
- 9 Exhibit 1, which has been previously marked during
- 10 30(b)(6) depositions. So this is the notice of
- 11 deposition for today. It has Exhibit A with a list of
- 12 all of the topics.
- We have been told that you are designated to
- 14 testify on behalf of DCF with respect to Topic No. 11, a
- description of the ACCESS Modernization Project,
- 16 including what changes to the NOCAs are planned as part
- of that modernization project, an explanation of how and
- 18 why those changes were identified and selected, when the
- 19 changes to the NOCAs are expected to be implemented, and
- 20 the budget allocated for those changes.
- 21 Are you prepared to testify on behalf of DCF
- 22 related to those topics today?
- 23 A Yes.
- Q So you said that the ACCESS Modernization
- 25 Project started in 2022. What do you mean by started?

- 1 A That is when we got our funding from the
- 2 legislature and federal partners.
- 3 O Discussions about ACCESS modernization have
- 4 been going on for much longer than that; correct?
- 5 A Correct.
- 6 Q Do you know when discussions around ACCESS
- 7 modernization first started?
- 8 A I do not. It predated me.
- 9 Q When you started in your role, just focused on
- 10 ACCESS modernization, did you research the history of
- 11 thinking and discussions around the Modernization
- 12 Project?
- 13 A Yes.
- 14 Q And so in that research and history,
- 15 researching the history of discussions and research
- 16 around the modernization project, do you have any sense
- 17 of how long discussions about ACCESS modernization have
- 18 been going on?
- 19 A What I reviewed was the feasibility study that
- 20 was done the year prior. So that document was just a
- 21 year old. So, again, that probably was a culmination of
- 22 many conversations that I didn't have access to.
- 23 Q And so you aren't aware of whether DCF was
- 24 having conversations about ACCESS modernization back in
- 25 2018?

- 1 A I guess I would assume they were, but I cannot
- 2 answer that.
- 3 Q Have you reviewed a report from SHADAC about
- 4 Florida's Medicaid eligibility system?
- 5 A I have not.
- 6 Q You said that 2022 is when you first got
- 7 funding for the ACCESS Modernization Project?
- 8 A Correct.
- 9 Q How many years of funding does the ACCESS
- 10 Modernization Project have?
- 11 A We have a six-year roadmap, but the funding is
- 12 only one year at a time. We have to go back to the
- 13 State legislature and federal partners every single year
- 14 to request funding.
- 15 Q Is the project contingent on that future
- 16 legislative funding?
- 17 A Correct. Yes.
- 18 Q So the six-year roadmap or timeline could
- 19 change?
- 20 A Correct.
- 21 Q And you don't know whether efforts at ACCESS
- 22 modernization have been changed or stalled in the past,
- 23 do you?
- 24 A Prior to 2022, I do not.
- 25 Q Have there been any delays since the project

- 1 was funded in 2022?
- 2 A There's different flavors of that.
- 3 Q Tell me about the flavor?
- 4 A Have there been delays, not with
- 5 implementation. Well, let me take that back. There
- 6 have been delays getting approvals from the State
- 7 legislature. There have been delays from the federal
- 8 partners.
- 9 It hasn't amounted to much of a delay to
- 10 actually producing product. But, yes, there have been
- 11 delays in different work streams.
- 12 Q You said there had been delays in getting
- 13 approvals from the legislature. What did you mean by
- 14 that?
- 15 A There are different reports that we send over.
- 16 There's communication packages before we can release
- 17 things to the public that we have the Governor's office
- 18 sign off on, things like that. It hasn't amounted to
- 19 much of a delay, but delays happen, of course. That's
- 20 typical in an IT project.
- 21 Q You mentioned delays from federal partners.
- 22 Can you tell me about those?
- 23 A So the federal partners have regs where they
- 24 require advance notification, and they have 60 days to
- 25 respond, things like that. So I suppose they haven't

- 1 exceeded their 60 days. But for us, we would like to be
- 2 moving faster.
- 3 Q And when you say federal partners, do you
- 4 mean the Centers for Medicare and Medicaid Services?
- 5 A In addition to F&S, yes. The system, again,
- 6 has multiple benefit programs, so we actually have to do
- 7 both. And actually, CMS does approve things faster than
- 8 F&S, but it's always contingent upon F&S's joint
- 9 approval.
- 10 Q And what kind of things need to be approved by
- 11 the federal partners?
- 12 A We have an implementation plan and
- 13 procurements. Those are largely -- things tied to
- 14 funding because the federal government does provide
- 15 funding for the project.
- 16 Q How much funding does the federal government
- 17 provide?
- 18 A It is a 90/10 rate for DDI, for design
- 19 development implementation. It's 90/10.
- 21 approvals hasn't really resulted in delays in builds.
- 22 Why is that?
- 23 A Well, we try to craft schedules. We do our
- 24 best to pivot and just make things work. So our initial
- 25 deployment for year one, which was the customer portal,

- 1 was initially slated to go in September. It didn't go
- 2 until December. So at most, it was a two-month delay.
- 3 It wasn't two months. It wasn't two months.
- 4 Q And then you said that the federal government
- 5 is providing 90 percent of the funding?
- 6 A CMS is 90/10.
- 7 Q But even though CMS provides 90 percent of the
- 8 funding, it couldn't start until the State legislature
- 9 approved the remaining State funds; right?
- 10 A Correct.
- 11 Q I've heard reference to something called the
- 12 FLORIDA Replacement Project. Is that the same thing as
- 13 the ACCESS Modernization Project?
- 14 A I don't know the context. FLORIDA is what we
- 15 call the mainframe, and we are replacing the mainframe.
- 16 That may be, but I don't know the context.
- 17 Q So you're not familiar with something called
- 18 the FLORIDA Replacement Project?
- 19 A Unless they're referring to replacing the
- 20 mainframe, which is part of the ACCESS for the system
- 21 modernization.
- 22 Q So you don't know if there were discussions
- 23 about a FLORIDA Replacement Project before 2022, you
- 24 wouldn't know what the scope of that project would have
- 25 encompassed?

- 1 A No.
- 2 Q And you wouldn't know what happened to the
- 3 FLORIDA Replacement Project?
- 4 A No.
- 5 O And you don't know whether the ACCESS
- 6 modernization will accomplish the same goals as the
- 7 FLORIDA Replacement Project?
- 8 A Not in detail, no, because I don't have privy
- 9 to that information. But at a high level, it sounds
- 10 like it's replacing the mainframe, which we intend to
- 11 do.
- 12 Q As part of the ACCESS Modernization Project,
- 13 will the notice-generating system be replaced?
- 14 A The Agency hasn't made a decision on that.
- 15 It's a possibility, but we haven't made a decision.
- 16 Q And when I say notice-generating system, what
- 17 does that mean?
- A So we have the Extreme platform, so I'm
- 19 talking about the technology platform.
- 21 Extreme will continue to be used?
- 22 A I do not.
- 23 Q Have you evaluated other possible software
- that might be used in exchange for Extreme?
- 25 A Not at this time. Not yet.

- 1 Q Do you recall any meetings about the system
- 2 called OnBase?
- 3 A We did purchase OnBase.
- 4 Q What is OnBase?
- 5 A OnBase is a cloud platform for documents, so
- 6 that is one of the systems that we purchased for the
- 7 project. We're currently using it to store all of our
- 8 documents. It may be used for the template generation,
- 9 but that determination hasn't been made.
- 10 Q What information does the Department need in
- 11 order to make that determination?
- 12 A Well, I think it's a matter of volume. Some
- 13 of these systems that sound like on the surface that
- 14 they can do these things, it has to meet our
- 15 specifications and our volume. Florida has very high
- 16 volume. Let's see what else. That would definitely be
- 17 a factor.
- 18 I think whether it could integrate with our
- 19 services, what platform, you know, if it was .net, if it
- 20 was Java, what have you. We would just have to evaluate
- 21 its capabilities for whatever the system may be.
- 22 Q Are there limitations in the capabilities of
- 23 Extreme that the Department is interested in, like
- 24 finding a new system that wouldn't have the same
- 25 limitations?

- 1 A I would think, yes.
- 2 Q Can you tell me more about what those
- 3 limitations in Extreme are?
- A So to make changes in Extreme, we have to go
- 5 through our developers. I think one thing that we would
- 6 be interested in is looking at a platform that has more
- 7 template and edit capabilities, had a low code. No code
- 8 is a term where, you know, maybe I can go in and make
- 9 these changes, versus having to go to a development team
- 10 to make these changes, that sort of thing.
- 11 Q Any other capabilities?
- 12 A Maybe translations if they have built-in
- 13 things for grammar, maybe if it has readability checks,
- 14 things of that nature. Like just how easy is it to
- 15 modify templates, create new templates, make changes
- 16 faster and easier, that kind of thing, and what kind of
- 17 still is needed to make those changes.
- 18 O And so you don't know yet whether the new
- 19 notice system will enable DCF to make changes on its
- 20 own?
- 21 A Not yet, no.
- 22 Q And you don't know yet whether the new notice
- 23 system will have readability checks built in?
- A Not yet.
- 25 Q Extreme does not currently?

- 1 A I don't believe so.
- 2 Q Does Extreme -- is there any limitation in
- 3 Extreme that limits the ability to present dynamic
- 4 information in a notice?
- 5 A I don't believe so. I'm not an expert in
- 6 Extreme, though, but I don't believe so.
- 7 Q Is one of the capabilities that you are
- 8 looking for with a new notice-generating system a
- 9 greater ability to put in dynamic information into a
- 10 notice?
- 11 A Yes. We have to have the ability to provide
- 12 that information, yes.
- Q What did you mean by we have to have the
- 14 ability to provide that information?
- 15 A Part of our eligibility process is we need to
- 16 be able to store information in order to use that
- information, so just at a high level.
- 18 Q As part of the ACCESS Modernization Project,
- 19 are there plans to enable the database to store more
- 20 information?
- 21 A Yes.
- Q How would that be accomplished?
- 23 A It's twofold. A little bit on the input side
- 24 where you can ask additional questions, but also fields
- 25 to store those. Sometimes in the mainframe, it's

- 1 concatenated or if it's a short amount, a limitation of
- 2 characters, things like that. So it's, I would say,
- 3 both ends, the input and the storage capabilities.
- 4 Q Are the current templates that are in Extreme
- 5 -- well, are the current templates that are in Extreme
- 6 going to be replaced as part of modernization project?
- 7 A They may be. We have not made that
- 8 determination yet.
- 9 Q So you can't quarantee that there will be new
- 10 templates in place at the end of the modernization
- 11 project?
- 12 A I cannot.
- 13 Q Will DCF continue to use the existing reason
- 14 codes at the end of the modernization project?
- 15 A I think we're making changes now, so I think
- 16 that it's likely they will have changed by the end of
- 17 the project.
- 18 Q You said that we're making changing now.
- 19 What's changes are you referring to?
- 20 A We have made some changes with the language.
- 21 Q How many reason codes?
- 22 A I'm sorry?
- 23 Q How many reason codes?
- 24 A I don't know the exact number.
- Q Would six sound right to you?

- 1 A That sounds right.
- 2 Q Are you referring to the six reason codes that
- 3 were changed around December of 2023?
- 4 A Right.
- 5 Q Are there any other plans currently underway
- 6 to change the reason codes that you were referring to?
- 7 A There is one change in progress. It's around
- 8 reason code 227 so that if that number, that reason code
- 9 is used that a second reason will be required by the
- 10 caseworker.
- 11 Q What prompted that change?
- MS. LUKIS: So I'm going to interject only
- 13 because I know that there was an issue with this
- during LaQuetta's deposition.
- 15 If you can answer that question without
- 16 disclosing any conversations you've had with
- 17 counsel or at the direction of counsel, then I will
- instruct you to answer in that manner. Otherwise,
- 19 do not disclose.
- 20 THE WITNESS: So I believe that came up during
- 21 litigation conversations with counsel.
- 22 BY MS. GRUSIN:
- 23 Q Did DCF consider adding a similar
- 24 functionality change to any other reason codes?
- 25 A Perhaps. But again, I think that came up in

- 1 privileged conversation.
- 2 Q So let me go back. We were talking about
- 3 changes that you are aware of. So there was changes to
- 4 the text of six reason codes in December of 2023 and the
- 5 change to the functionality of 227. Are there any other
- 6 changes to the reason codes that you are aware of?
- 7 A No.
- 8 Q And you said earlier that as part of the
- 9 ACCESS Modernization Project that you assumed that
- 10 reason codes may be changed in the future; is that
- 11 correct?
- 12 A Correct.
- 13 Q Has DCF reviewed any documents to start
- 14 evaluating what additional changes to the reason codes
- 15 might be necessary?
- 16 A Not that I'm aware of.
- 17 Q Are you aware of any prior reviews or analyses
- 18 of the list of reason codes?
- 19 A Honestly, I have heard of one recently, but I
- 20 don't know the exact content of that. I've heard
- 21 mention of a study that was done prior, but I have not
- 22 seen that document. I don't know the quality of that
- 23 work or what it covered.
- Q Can you just tell me what you do know about
- 25 that document?

- 1 A Pretty much that there was something done a
- 2 couple years ago by a vendor and that there was a work
- 3 product. That's really it. I have not been able to see
- 4 that document yet.
- 5 Q Have you asked anyone to look at that
- 6 document?
- 7 A I have. I just -- we're trying to figure out
- 8 who has it, honestly.
- 9 Q Do you think that it would be useful to you in
- 10 your role working on the ACCESS Modernization Project to
- 11 review prior work product related to the reason codes?
- 12 A Yes and no. It would. But also in the IT
- 13 area, we take a lot of direction from the program area.
- 14 We don't ourselves make -- we'll make requirements in
- 15 terms of system capabilities kind of more on the
- 16 technical lane. The content really come from the
- 17 direction of program policy. So it would help, but I
- 18 think it would also help other partners.
- 19 Q If that 2021 report was relevant to the
- 20 changes that the program policy office wanted, then
- 21 would it be relevant to the implementation of the ACCESS
- 22 Modernization Project?
- 23 A Yes. I mean, I think it's relevant to review
- 24 regardless.
- 25 Q Because you might consider those changes and

- 1 either decide to implement them or not implement them;
- 2 correct?
- 3 A Correct. And now it's a few years ago.
- 4 Again, not knowing the content, I don't know the quality
- 5 of the work, what it covered, the scope of it. It may
- 6 not be worth anything. I don't know. Again, I think it
- 7 is worth a review. And it may be an input, but I can't
- 8 guarantee it would be an input, depending on what that
- 9 work product was.
- 10 Q Have you had any conversations with the
- 11 program policy office about potential changes to the
- 12 notices as part of ACCESS modernization?
- 13 A Not in great detail. We just finished year
- 14 one. We're in year two, so it's -- we have not yet laid
- 15 out requirements for notices.
- 16 Q Can you tell me about the conversations that
- 17 you've had, even if they were in not great detail?
- 18 A They were not in great detail.
- 19 Q Who were they with?
- 20 A I mostly interface with Tonyaleah.
- 21 Q And what has Tonyaleah told you about policy
- 22 hopes for what the notices will be able to do after
- 23 modernization is over?
- 24 A I think the Agency would want the letters to
- 25 be human centric, you know, to be clear, be streamlined.

- 1 I think that is the goal for modernization, in general.
- 2 Every aspect that we're doing has that lens on.
- 3 Q Anything else that you talked about with
- 4 Tonyaleah about what policy hopes the notices will look
- 5 like at the end of modernization?
- 6 A No.
- 7 Q If Tonyaleah thought that the prior study was
- 8 relevant to efforts to improve the notices, would that
- 9 change your opinion on whether that 2021 or that prior
- 10 report, the reasons codes were relevant to the
- 11 modernization project?
- 12 A If she thought it was relevant?
- 13 Q Yes.
- 14 A Probably be a factor, but I would still review
- 15 it myself.
- 16 Q And you would review it to determine whether
- or not DCF would adopt the changes proposed in that
- 18 report?
- 19 A I think I would look at it with a different
- 20 perspective. I'm not coming from program policy. I
- 21 look at things from a technology perspective, what's
- 22 possible, what's the art of the possible, you know, are
- 23 we meeting our goals, you know, that sort of thing. So
- 24 I'll put my 2 cents in on that.
- 25 Q So you would be evaluating that report to

- 1 determine if the recommendations were possible; is that
- 2 your testimony?
- 3 MS. LUKIS: Object to form. You can answer.
- 4 THE WITNESS: If it was possible, yes. And
- 5 again, not knowing what that study is, that was
- 6 then. We're now. You know, how relevant is it? I
- 7 really don't even know the content of it to defend.
- 8 I don't know.
- 9 BY MS. GRUSIN:
- 10 Q Who will ultimately decide what the notices
- 11 look like at the end of the ACCESS Modernization
- 12 Project?
- 13 A It will be the program policy leadership.
- 14 Q And does that include Tonyaleah?
- 15 A Yes.
- MS. GRUSIN: Ashley, I feel like we've come to
- a moment where I'm going to ask for the document
- 18 again.
- MS. LUKIS: All I heard is whether something
- is relevant to the modernization project, which is
- 21 not what RFP-3 says. I haven't heard any testimony
- about a plan change to the NOCA, so I don't think
- 23 our position has changed.
- 24 BY MS. GRUSIN:
- 25 Q So you just said that the policy office will

- 1 ultimately decide what the notices look like at the end
- of ACCESS modernization; correct?
- 3 A Correct.
- 4 Q If they ask you to implement the changes that
- 5 were contained in that prior report, would your office
- 6 be able to say no?
- 7 MS. LUKIS: Object to form. You can answer.
- 8 THE WITNESS: Well, I mean, in our office, in
- 9 IT, we're here to help support the Agency. I don't
- think I would flat out say no. I would try and
- find a solution.
- 12 BY MS. GRUSIN:
- 2 So what year are the notice changes supposed
- 14 to happen for ACCESS modernization?
- 15 A They're currently slated in the last year of
- 16 the roadmap, which is year six, so I think that '27,
- 17 '28, '28, yeah.
- 18 O So is '27-'28 when the changes will be
- implemented or when they will be determined and planned
- 20 for?
- 21 A That is when the DDI work would be happening.
- 22 The design for notices probably will start prior to
- 23 that. It wouldn't start prior to that. There's a
- 24 couple of predecessors to that. Eligibility processes,
- 25 mass change are different components that would feed

- 1 into ultimately the notices module.
- 2 Q Can you explain what you mean by predecessors?
- 3 A So in order to have a notice, what is a notice
- 4 doing? It's telling you your eligibility determination,
- 5 what you're authorized for. Those reason codes coming
- 6 out of eligibility processes, so those are the sorts of
- 7 modules that we will be tackling ahead of that to have
- 8 in place for notices. Notices will use those processes.
- 9 Q Do you know if after the ACCESS Modernization
- 10 Project, the database is going to store data about why
- 11 somebody fails for a typical eligibility category?
- 12 A I would hope so.
- 13 Q But you don't know for sure?
- 14 A It is not a documented requirement that
- 15 someone is actively working on. So it's not committed
- 16 to at this point because literally that work stream
- isn't happening right now.
- 18 O So until the work stream is happening and
- 19 requirements are written, there's no guarantee for what
- 20 changes will be made; right?
- 21 A Correct.
- 22 Q So can you guarantee that post modernization
- 23 the notices will include case-specific income
- 24 information?
- 25 A I couldn't say that today, no.

- 1 Q Do you think that you could say that at some
- 2 point in the future?
- 3 A Yes, in the future.
- 4 Q You will be able to say one way or another?
- 5 A Correct.
- 6 Q When in the future, roughly, do you think
- 7 you'll be able to make that determination?
- 8 A It's probably two years out is when those
- 9 requirements will be inked, and then we'll start and
- 10 have like a year and a half or so for development to
- 11 meet that 2028 time frame. So I think it's two years
- 12 out.
- 2 So it's two years out before the requirements
- 14 are defined; right?
- 15 A At the current path, yes.
- 16 Q And then another year and a half or so before
- 17 the requirements are implemented?
- 18 A Correct.
- 19 Q So we're talking about another three and a
- 20 half years before a Medicaid enrollee would actually see
- 21 a different notice?
- 22 A Well, produced from the modernized system.
- 23 There are enhancements that we do now like the ones we
- 24 talked about in December. Again, we're working on
- 25 something now that will come early April, mid-April.

- 1 There was always changes, so we will take
- 2 those changes, enhancements and work on them. But when
- 3 we bump up against limitations, that's what we have to
- 4 wait for with the modernization.
- 5 O So it's possible to do system enhancements on
- 6 the current system and proceed with modernization at the
- 7 same time?
- 8 A Correct.
- 9 Q They're not mutually exclusive?
- 10 A They're not mutually exclusive. They're not
- 11 mutually exclusive, correct.
- 12 Q Can you answer questions like after
- 13 modernization, will the notices still be organized with
- 14 the same types of sections as they're currently
- 15 organized?
- 16 A I couldn't say that. But I would hypothesize
- in analysis, research, and design that that would be a
- 18 consideration to reformat that.
- 19 Q Can you guarantee that the notices after
- 20 modernization will explain the household size that was
- 21 used to evaluate eligibility?
- 22 A I can't today.
- 23 Q And that question will be answered in about
- 24 two years?
- 25 A For certain, yes.

- 1 Q Same question about the eligibility
- 2 categories. Can you guarantee that post modernization,
- 3 the notices will include information about the various
- 4 eligibility categories that somebody could be eligible
- 5 for Medicaid under?
- 6 A I couldn't answer that today, but I could two
- 7 years from now, yes.
- 8 Q And can you answer today whether DCF will
- 9 continue to use reason codes?
- 10 A May I ask, do you mean someone has a letter,
- 11 and there is a -- I mean, not use the current reason
- 12 codes or a reason code?
- 13 Q Let's do both.
- 14 A Like you were terminated for X or whatever the
- appropriate reason code may be? Do you mean an
- 16 appropriate reason code or any reason code?
- 17 Q What's the difference between an appropriate
- 18 reason code and any reason code?
- 19 A No. You said will the system use reason
- 20 codes.
- 21 Q Yes.
- 22 A It probably will use reason codes, yes.
- 23 Q Do you know whether the new system will come
- 24 up with all new reason codes? Or do you think that the
- 25 new system will modify the existing reason codes?

- 1 A I couldn't say for certain.
- 2 Q Do you have any guesses?
- 3 A I do not.
- 4 Q And I think I asked you, but do you know
- 5 whether there are going to be new templates being
- 6 developed as part of ACCESS modernization?
- 7 A Again, I think it depends on the
- 8 re-platforming and the design decisions that get made.
- 9 Q Is there anything that you can tell me for
- 10 certain about what will change about the notices?
- 11 A I cannot at this time for certain.
- 12 Q Is there anything that you can tell me that
- 13 DCF is strongly considering changing about the notices?
- 14 A I would say the things that we are -- you
- 15 know, we will want to address, I think, readability, the
- 16 formatting arrangements, you know, just to make a better
- 17 letter improvements. We would certainly be open and
- 18 willing to make improvements.
- 19 Q And when you say improvements, can you be more
- 20 specific?
- 21 A I mean, improvements that currently is there,
- 22 if that's what's necessary.
- 23 Q Has DCF identified areas of the notices that
- 24 need improvement?
- 25 MS. LUKIS: I'm going to object to form.

- Outside the scope. You can answer, to the extent
- 2 you're not disclosing privileged conversations.
- 3 THE WITNESS: Well, like we said before,
- 4 there's enhancements that come up all the time, and
- 5 there have been enhancements for notices. So are
- 6 there areas of improvement? I mean, that's kind of
- 7 where enhancement comes from.
- 8 BY MS. GRUSIN:
- 9 Q As you sit here today, can you tell me with
- 10 certainty anything that will not change about the
- 11 notices?
- 12 A I would think clients would still have the
- option to have a paper copy, an electronic copy, things
- 14 of that nature. I know one thing that we would like to
- do is to have more, we call them, nudges, you know, to
- 16 let people know that they have notices or actions due,
- 17 things like that.
- 18 Q Has DCF considered and ruled out any changes
- 19 to the notices?
- 20 A No.
- 21 Q So you haven't determined that it would be
- 22 infeasible, for instance, to add case-specific
- 23 information about income?
- A I don't believe so, not that we've talked
- 25 about in IT.

- 1 Q We talked about how some of the requirements
- 2 will be spelled out in about two years. Who will be
- 3 involved in those discussions to spell out the
- 4 requirements?
- 5 A So what we'll do is kind of convene a working
- 6 group of different people who have worked with
- 7 customers, folks in the regions here in the program
- 8 office. It will be a collective of individuals that
- 9 will provide insight on the requirements.
- 11 the requirements?
- 12 A There's a governance structure, so it will be
- 13 through the leadership and governance structure.
- Q Can you just explain to me who in the
- 15 leadership and governance structure would be involved in
- 16 approving the requirements?
- 17 A So for ESS, Tonyaleah would be involved. I
- 18 believe her stream of leadership. Kara Bivins as well
- 19 and perhaps Sharron. On the IT side, we have Cole
- 20 Sousa, RCIO. They're part of the governance level.
- 21 O You said a couple of times that the notices
- 22 are going to be more human centric. What makes
- 23 something human centric?
- 24 A That is a good question. It is a design
- 25 architect where you are -- you know, again, you have to

- 1 keep your customer mind, the personas, you know, what
- 2 really speaks to them and how people actually use
- 3 things, the words, the jargon, things like that.
- 4 There's the whole design centers and experts in this
- 5 area for human design, human centric design.
- 6 Q Would you characterize the current notices as
- 7 human centric?
- 8 A Do I think that they're human centric. I
- 9 think that the current standards for human centric, they
- 10 could be improved.
- 11 O What metrics were human centric miss will DCF
- 12 be applying to evaluate any notices that are going to be
- 13 generated under the ACCESS Modernization Project?
- MS. LUKIS: Same objection. You can answer.
- 15 THE WITNESS: Again, I'm not the expert in
- 16 human centric design. But some of the design
- elements are color, graphics, info graphics, things
- 18 like that.
- 19 BY MS. GRUSIN:
- 20 Q Are things like organization of information
- 21 also relevant?
- 22 A Of course.
- 23 Q Formatting, structure?
- 24 A Yes.
- 25 Q You said that you're not an expert in human

- 1 centric design. Is somebody at DCF an expert in human
- 2 centric design?
- 3 A That would be part of our system integration
- 4 contract that, you know, the work products that we do,
- 5 that would be part of a vendor that we would rely on to
- 6 vet these things and provide solutions in that regard.
- 7 Q So is DCF planning to hire a vendor to do a
- 8 human centric analysis of any new notices that are
- 9 produced under ACCESS modernization?
- 10 A That would roll into what we're already doing,
- 11 which yes. Our system integrator, that is a guiding
- 12 principle in our contracts with them.
- 13 Q And who is your system integrator?
- 14 A Deloitte.
- 15 Q So Deloitte, is that the same team that's
- 16 doing the M&O work?
- 17 A It's a different team. Same company,
- 18 different team.
- 19 Q When did the contract with Deloitte for system
- 20 integration start?
- 21 A 2022.
- 22 Q And you said that's a separate contract and a
- 23 separate team from the maintenance and operation of the
- 24 ACCESS FLORIDA system?
- 25 A Right.

- 1 Q Can you just explain to me a little bit more
- 2 of what system integration is? I'm not a tech person,
- 3 so I don't know what that means.
- 4 A The system integrator, you know, when we do a
- 5 procurement, we would lay out what the scope of work is,
- 6 you know, these are the modules, these are the
- 7 requirements, these are the things that we're trying to
- 8 accomplish, right.
- 9 Vendors respond. We make a selection. You
- 10 know, we engage in this work. This is some integrator
- 11 would be responsible for implementing that. It is
- 12 development. It is design, development, and
- implementation of the technical functionality.
- 14 You know, it's the infrastructure. It's the
- 15 coding that provides that interface for individuals.
- 16 And because we're doing an incremental modernization, we
- 17 also have to keep -- you know mainframes still exists,
- 18 right. The other systems still exist.
- So you have to stay integrated with the back
- 20 end systems, you know, kind of taking out components as
- 21 we're adding new components.
- 22 Q And that team is who you're going to rely on
- 23 do to human centric analysis of the notices that are
- 24 ultimately sent to enrollees?
- 25 A I don't know that for certain, I should say.

- 1 It could be a separate vendor if that's a separate
- 2 procurement because we haven't gotten to that point.
- 3 That is something Deloitte is doing for us now with the
- 4 modules we have now.
- 5 Q They're doing human centric design analysis
- for, let's say, the MyACCESS portal?
- 7 A Correct.
- 8 Q They haven't done human centric design
- 9 analysis of notices, either current or future?
- 10 A Correct.
- 11 O Can you say for certain whether DCF will have
- 12 a vendor, whether it's Deloitte or somebody else, to do
- 13 a human centric analysis of the notices that are coming
- 14 at the other end of ACCESS modernization?
- 15 A Can I say they will have a vendor, Deloitte or
- 16 otherwise, I would think yes.
- 17 Q You think yes?
- 18 A I would think yes.
- 19 Q Why do you say it like that? Why do you say I
- 20 would think yes?
- 21 A Again, the governing structure has to agree to
- 22 do this. Then we embark on it, get the procurement
- 23 going, and so forth. I would think yes, but I don't --
- 24 the Agency has not yet made that decision.
- 25 Q Is it also contingent on future funding?

- 1 A That would be a part of it. That would be
- 2 part of it. We do get funded annually.
- 3 Q In the procurement process for any potential
- 4 human centric analysis, could the Department specify
- 5 particular standards that the notices have to meet?
- 6 A It could.
- 7 Q Are there any plans to specify standards in
- 8 the procurement process?
- 9 A If there was a procurement for that, it would
- 10 be in there, yes.
- 11 O You can't tell me what standards would be in
- 12 any procurement that might happen, can you?
- 13 A I mean, if you -- for example, maybe
- 14 grade-level readability is a standard. You would expect
- 15 -- you would put in the procurement and say this is a
- 16 requirement that this needs to be considered, worked
- into, whatever the design solution is. So that's an
- 18 example of one standard.
- 19 Q Has the Department decided on a grade-level
- 20 standard to put into the procurement?
- 21 A Not that I'm aware of.
- 22 Q So we don't know if a procurement is going to
- 23 happen for human centric analysis of the notices, but we
- 24 think that it probably should; right? You're nodding.
- THE WITNESS: I can answer?

- 1 MS. LUKIS: Yes.
- 2 THE WITNESS: Yes.
- 3 BY MS. GRUSIN:
- 4 Q You don't know which vendor it would be, if
- 5 there is a procurement, whether it's Deloitte or
- 6 somebody else; is that fair to say?
- 7 A Correct. I mean, you can't, yes.
- 8 Q And the Department hasn't decided what
- 9 standards to put into that procurement to analyze the
- 10 notices?
- 11 A It has not been documented, correct.
- 12 Q Are there discuss going on about what the
- 13 standards should be, even if they haven't been written
- 14 down yet?
- 15 A I mean not that I'm aware of, nothing in great
- 16 detail.
- 17 Q Does the Department plan to review notices
- 18 from other states when designing the notices post ACCESS
- 19 modernization?
- 20 A I don't know, but I would imagine that would
- 21 be part of a design review, what's available, what other
- 22 states are doing, what's best practices, things like
- 23 that.
- Q What's a design review?
- 25 A Before we commit to this is our requirement,

- 1 this is how we want it designed, we need to analyze and
- 2 do research. That's just a typical step before making
- 3 that decision that you would do this analysis.
- 4 So I would imagine that would be part of that
- 5 analysis. And again, it could be in that procurement,
- 6 you know, that a vendor bring forth, you know, best
- 7 practices with success in the other states, you know, et
- 8 cetera, something like that.
- 9 Q Who does a design review?
- 10 A The design review would be part of -- well,
- 11 okay. So, A, you have to write the procurement, do the
- 12 procurement, get your vendor. Now the vendor is on
- 13 board validating your requirements, and they would kind
- 14 of lay out options.
- 15 That would be presented to these decision
- 16 makers. I mean, I would be a part of it. Tonyaleah
- 17 would be a part of it, you know, that governance group.
- 18 O So the design review would be done jointly
- 19 between DCF policy, DCF IT, and any other vendor; is
- 20 that fair to say?
- 21 A Correct. Correct.
- 22 Q So I've tried to ask this a lot of different
- 23 ways, and maybe I should just ask. So what can you tell
- 24 me about any future changes to the notices that are
- 25 coming from the ACCESS Modernization Project?

- 1 A Not a whole lot.
- 2 Q Basically, we don't know if the notices will
- 3 change a lot or a little?
- 4 A We do not have the requirements yet, so we
- 5 can't --
- 6 Q Go ahead.
- 7 A No. So I can't tell you for sure what that
- 8 magnitude is.
- 9 Q So it's possible that there will only be minor
- 10 tweaks around the existing templates in Extreme because
- 11 Extreme won't be replaced?
- MS. LUKIS: Object to form. You can answer.
- 13 THE WITNESS: It may be replaced. That
- 14 decision hasn't been made yet.
- 15 BY MS. GRUSIN:
- 16 Q So if it's not replaced, though, is it
- 17 possible that one outcome is that there are only minor
- 18 changes to the notice templates and that they stay
- 19 mostly as they are today?
- MS. LUKIS: Object to form. You can answer.
- 21 THE WITNESS: It's a possibility. I don't
- think that's -- we have money set aside to, you
- 23 know -- for this.
- 24 BY MS. GRUSIN:
- 25 Q Sorry. Did I hear you say you don't think

- 1 that that's likely? Did I hear you say that?
- 2 A I don't -- your question was do I think it's
- 3 likely that we will go through this and not have
- 4 changes. I don't think that's likely. I think we will
- 5 have changes.
- 6 Q But what those changes are, you cannot say?
- 7 A Yeah. No, I cannot.
- 8 Q Why do you think it's likely that there will
- 9 be no changes?
- 10 A I think it's likely that we will have changes,
- 11 just because of our -- what we're trying to accomplish
- 12 here. This is not a simple replace of every single
- 13 practice that we currently have. We're trying to make
- 14 efficiencies, trying to make improvements.
- 15 So the goal is not just to spend all this
- 16 money and just do it the same way in a different system.
- 17 So I just can't tell you the extent because we don't
- 18 have those requirements. My expectation is that there
- 19 are changes, not no changes.
- 20 Q Is it your expectation that the notices will
- 21 have more case-specific information following ACCESS
- 22 modernization?
- 23 A I believe so.
- 24 Q And is it your expectation that the notices
- 25 will have clear statements of the action that DCF is

- taking? 1 2 I believe so. 3 Do you have any expectations about what type of case-specific information might be included in the 4 notices after modernization? 5 6 No. I think -- you know, no, I don't. Let's just leave it at that. 7 MS. GRUSIN: Let's take a quick break. 8 9 (Recess 6:02 p.m. until 6:19 p.m.) 10 MS. GRUSIN: Ashley, I do just want to put on the record that we don't agree with defendants' 11 12 refusal to produce the outside vendor report. We 13 believe it's responsive to RFP No. 3. It's certainly likely to lead to relevant 14 information, given Tonyaleah's testimony about how 15 the policy office expects it to be used in the 16 ACCESS Modernization Project. 17 We intend to file a motion to compel with the 18 court, unless the defendants produce the document 19 20 within 24 hours by 6:20 p.m. tomorrow. We will also in the motion to compel ask to hold the 21 22 30(b)(6) open to ask questions about that document.
- 23 So I just wanted to make sure that was clear 24 on the record and that we are still requesting the 25 document. We believe it's responsive, and we're

- 1 prepared to file a motion to compel with the court
- 2 if defendants refuse to produce it.
- 3 MS. LUKIS: Understood. Thank you.
- 4 MS. GRUSIN: Actually, Ms. Latham, I have no
- 5 more questions for you.
- 6 CROSS EXAMINATION
- 7 BY MS. LUKIS:
- 8 Q I have just a few. So you talked a lot during
- 9 your direct testimony about the things you were unable
- 10 to say for certain with some of the specifics with the
- 11 Access Modernization Project. Do you recall that line
- 12 of testimony?
- 13 A Yes.
- Q Can you say for certain that the
- 15 modernization, the ACCESS Modernization Project, will
- 16 enable DCF to revise its NOCAs in a manner that they
- 17 cannot do now due to system limitations?
- 18 A Yes.
- 19 Q We talked about the NOCAs and the timeline of
- 20 the project. Is modification or modernization of those
- 21 other predecessor processes necessary before DCF can
- 22 significantly revise its NOCAs?
- 23 A To significantly revise them, yes.
- Q Are the changes or revisions that DCF is able
- 25 to make within the confines of its current system

- 1 limited in scope?
- 2 A I'm sorry. Can you repeat that.
- 3 Q So you said significant changes, so I just
- 4 want to be clear that would you describe the changes
- 5 that DCF is able to make within the limitations of its
- 6 current system as limited?
- 7 A Yes.
- 8 Q And you are designated to testify only on
- 9 Topic No. 11; is that right?
- 10 A Correct.
- 11 MS. LUKIS: I don't have anything else.
- 12 And to your comment, Sarah, we'll continue to
- talk about it internally tonight, but I understand
- 14 your position.
- 15 REDIRECT EXAMINATION
- 16 BY MS. GRUSIN:
- 17 Q I have just a couple follow-up questions based
- 18 on that. So what is a significant revision of the
- 19 notice?
- 20 A I think, again, in conversations, you know, in
- 21 the request for information and some of the inquiries
- 22 I've seen here asking for more eligibility information,
- 23 asking for, you know, income, those sorts of things,
- 24 those are things that we're limited right now with.
- 25 Q So your testimony is that currently the system

- 1 is limited in its ability to provide income --
- 2 case-specific income information in a notice?
- 3 A Yes, there's different pieces that have been
- 4 requested or that have been discussed, and some of that
- 5 we can't do due to the current system limitations.
- 6 Q So what current system limitations -- what are
- 7 the current system limitations that exist that will no
- 8 longer exist after modernization?
- 9 A One example is you had asked earlier about
- 10 eligibility, like why -- or like the other things that
- 11 maybe someone had failed before they got to the final
- 12 limitation.
- That's a system limitation because the process
- isn't necessarily keeping a record of each -- if you
- 15 think about buckets like bucket, bucket, bucket and then
- 16 you only get here, it's giving you the end, not the
- 17 pieces in between.
- 18 So that's one of the -- why I said earlier
- 19 about storing information and changing our processes.
- 20 That's one thing that is a limitation that we couldn't
- 21 do right now. Go ahead.
- 22 Q I'm sorry. Finish your answer. Without what?
- 23 A No. Just without this significant
- 24 modification to the system.
- 25 Q What other system limitations currently exist

- 1 that will be removed post ACCESS modernization?
- MS. LUKIS: I had twitched like I was going to
- 3 say something, but then I stopped.
- 4 THE WITNESS: What was the question, something
- 5 about what other limitations are there?
- 6 BY MS. GRUSIN:
- 7 Q Yes, ability to store failed information --
- 8 the information about a failed eligibility group. Are
- 9 there other existing system limitations that will be
- 10 removed post modernization?
- 11 A I mean, that's the one that comes to mind at
- 12 the top of the list.
- 13 Q And so sitting here today, can you guarantee
- 14 that the system post ACCESS modernization will, in fact,
- 15 store information about failed Medicaid eligibility
- 16 groups?
- 17 A If that is a requirement that's in the
- 18 procurement and documented, yes.
- 19 Q But do you know one way or another whether
- 20 those will be in the requirements?
- 21 A All I can say is that I would suspect so.
- Q Who has to ultimately make that decision?
- 23 A Again, we talked about requirements gathering,
- 24 a workgroup would be together. You know, we would come
- 25 up with all the requirements, document that. That it

```
1
     would go through a governance review to make sure this
 2
     is what it is that we want to put out there as far as
 3
     system requirements.
 4
               And even so, once we have a vendor, it doesn't
 5
     preclude the vendor from coming up with other design
 6
     options and solutions and presenting it. So it
 7
     ultimately winds up being a decision with the governance
 8
     group to move forward with the design.
 9
               MS. GRUSIN: Okay. That's it.
               MS. LUKIS: We'll read. I don't think I said
10
11
          it on the record for Mr. Garren, but we'll read his
12
          portion, too.
13
               (Thereupon, the taking of the deposition
          concluded at 6:27 p.m)
14
15
16
17
18
19
20
21
22
23
24
25
```

CERTIFICATE OF OATH STATE OF FLORIDA COUNTY OF LEON I, I. Iris Cooper, Notary Public, State of Florida, certify that ANDREA LATHAM remotely appeared before me on March 18, 2024 and was duly sworn. Signed this 21st day of March, 2024. I. Iris Cooper, Stenographic Reporter Notary Public, State of Florida Commission No. 1366674 Expires: February 7, 2028

49

CERTIFICATE OF REPORTER 1 2 STATE OF FLORIDA 3 COUNTY OF MIAMI-DADE 4 5 I, I. IRIS COOPER, do hereby certify that I 6 was authorized to and did stenographically report the foregoing remote deposition of ANDREA LATHAM; 7 that a review of the transcript was requested; and 8 9 that the transcript is a true record of my 10 stenographic notes. I FURTHER CERTIFY that I am not a relative, 11 employee, attorney, or counsel of any of the 12 13 parties, nor am I a relative or employee of any of 14 the parties' attorney or counsel connected with the action, nor am I financially interested in the 15 action. 16 Dated this 21st day of March, 2024. 17 18 19 20 I. Iris Cooper 21 Stenographic Reporter Notary Public, State of Florida My Commission No. 1366674 22 Expires: February 7, 2028 23 24 25

	ERRATA SHEET
D	O NOT WRITE ON TRANSCRIPT - ENTER CHANGES ON THIS PAGE
De	eponent: ANDREA LATHAM
Da	ASE NO.: 3:23-cv-985-MMH-LLL
○ <i>F</i> ~ 7	ASE NO.: 3:23-CV-985-MMH-LLL ASE: Chianne D. vs. Jason Weida (OAG)
νE	ASE. CHIANNE D. VS. JASON WELGA (OAG)
ΡZ	AGE LINE REMARKS
_	
tł	nder penalties of perjury, I declare that I have read ne foregoing document and that the facts stated in it re true.
Si	Ignature of Witness
	ated this, day of,
Jo	bb No. 354345

```
March 21, 2024
     Ashley Hoffman Lukis, Esq.
     GrayRobinson
 3
     Phone: 850-577-9090
     Email: ashley.lukis@gray-robinson.com
 4
                ANDREA LATHAM
     WITNESS:
 5
     CASE NO.: 3:23-cv-985-MMH-LLL
     Date:
                March 18, 2024
 6
                Chianne D. vs. Jason Weida (OAG)
     CASE:
 7
     The transcript of the above proceeding is now available
     and requires signature by the witness. Please e-mail
 8
     fl.production@lexitaslegal.com for access to a read-only
     PDF transcript and PDF-fillable errata sheet via
 9
     computer or use the errata sheet that is located at the
     back of the transcript.
10
     Once completed, please print, sign, and return to the
11
     email address listed below for distribution to all
     parties. If you are in need of assistance, please
12
     contact Lexitas at 888-811-3408.
13
     If the witness does not read and sign the transcript
     within a reasonable amount of time (30 days if Federal
14
     court), the original transcript may be filed with the
     Clerk of the court.
15
     If the witness wishes to waive his/her signature now,
     please have the witness sign on the line at the bottom
16
     of this letter and return to the email address listed
17
     below.
18
    Very truly yours,
19
20
     I. Iris Cooper, Stenographic Reporter
21
     Lexitas
     fl.production@lexitaslegal.com
22
23
     I do hereby waive my right to read and sign.
24
2.5
     ANDREA LATHAM
```

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
JACKSONVILLE DIVISION

Case No. 3:23-cv-985-MMH-LLL

CHIANNE D., et al.,

Plaintiffs,

v.

JASON WEIDA, in his official capacity as Secretary for the Florida Agency for Health Care Administration, et al.,

Defendants.

REMOTE DEPOSITION OF
LAQUETTA ANDERSON

VOLUME 2: (Pages 85 - 117)

Tuesday, March 19, 2024 1:24 p.m. - 2:10 p.m.

LOCATION: REMOTE VIA ZOOM

Stenographically Reported By:
 I. Iris Cooper
 Stenographic Reporter

Job No.: 354345

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 1
          APPEARANCES: (All parties appeared remotely.)
 2
     FOR THE PLAINTIFFS
 3
     SARAH GRUSIN, ESQ. (admitted pro hac vice)
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          FLORIDA HEALTH JUSTICE PROJECT
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 6
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 7
 8
 9
     FOR THE DEFENDANTS
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          Tallahassee, Florida 32301-1724
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12
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13
14
15
16
17
18
19
20
21
22
23
2.4
25
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Case 3:23-cv-00985-MMH-LLL Document 106-2 Filed 04/01/24 Page 3 of 38 PageID 3418

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16		
17		
18		
20		
21		
22		
23		
24		
25		

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Page 88
 1
     Thereupon, proceedings began remotely at 1:24 p.m.:
 2
               THE STENOGRAPHER:
                                   Do you swear or affirm that
 3
          the testimony you are about to give in this case
 4
          will be the truth, the whole truth, and nothing but
 5
          the truth?
 6
               THE WITNESS: Yes.
 7
     Thereupon:
 8
                         LAQUETTA ANDERSON,
 9
     under penalty of perjury, was examined and testified
10
     as follows:
11
                         DIRECT EXAMINATION
12
     BY MS. GRUSIN:
               Before the break, I was going to ask you about
13
          0
     reason code 227. Should I put the TSRC table back up on
14
15
     the screen?
16
          Α
               You can.
17
               So 227 was one of the reason codes that was
18
     updated in December of 2023; correct?
19
          Α
               Yes.
20
               What was the language of the reason code prior
21
     to December 2023?
22
               I don't know for sure, but I believe it said
          Α
23
     something like you're receiving the same type Medicaid
24
     in another category. I'm not sure.
25
               Does DCF keep a record of prior versions of
          Q
```

```
Page 89
 1
     the reason codes?
 2
          Α
               Not within the tables, no.
 3
          0
               Anywhere else?
          Α
 4
               No.
 5
               I'm going to show you a couple of documents
 6
     and see if that refreshes your recollection.
                                                    I'm going
 7
     to show you what was previously marked as Exhibit 10,
     which is defendants' amended answers to the first set of
 8
 9
     interrogatories.
10
               I'm going to scroll down to number eight where
11
     we ask, please explain the meaning of a phrase, a
12
     different Medicaid coverage group as used in reason code
     you or a member of your household remain eligible for
13
     Medicaid under a different Medicaid coverage group.
14
               And then in the answer here it says that DCF
15
16
     uses reason code 227. Does that refresh your
17
     recollection about what the language of 227 was prior to
     December of 2023?
18
19
          Α
               Yes
20
               And was the language of reason code 227 before
21
     December of 2023, you or a member of your household
2.2
     remain eligible for Medicaid under a different Medicaid
23
     coverage group?
2.4
          Α
               Yes.
25
               (Plaintiffs' Exhibit 35 was marked.)
```

```
Page 90
 1
     BY MS. GRUSIN:
 2
          Q
               Now, I want to show you another document which
 3
     I don't think has been marked vet. So we're picking up
 4
     at Exhibit 35. This is a document that was filed on
 5
     Docket No. ECF 47-3.
 6
               Actually, before I get to Exhibit 35, do you
 7
     know between March 31, 2023 and December 31, 2023 how
 8
     many people received the reason code you or a member of
 9
     your household remain eligible for Medicaid under a
10
     different Medicaid coverage group?
11
               No, I don't.
          Α
12
               You're designated to testify on behalf of DCF
     with respect to the number of times each of the reason
13
     codes was used under Topic No. 2; correct?
14
                    I believe that's Chris Presnell.
15
          Α
               No.
16
                            Ashley, I believe you had
               MS. GRUSIN:
17
          designated Ms. Anderson for Topic No. 2.
18
               MS. LUKIS:
                          Yes.
                                  I think we probably need to
19
          have a conversation about that. I don't know if
20
          you want us to go off the record now, or if you
21
          want to just at the next break maybe address and
2.2
          figure out what's going on?
23
               MS. GRUSIN: Yes, let's do it at the next
2.4
          break.
25
```

Page 91 1 BY MS. GRUSIN: 2 0 So I will show you Exhibit 35, which is 3 something the plaintiffs filed. We received this reason 4 code list which at the top says for reason codes used 5 between February 2017 and January 2019. 6 And so what I wanted to ask you is here on 7 this document, 227 says we reviewed your case. 8 still eligible for Medicaid, but in a different Medicaid 9 coverage type. 10 Did DCF change the text of 227 between January 11 of 2019 and November of 2023? 12 It would have to be if it says something Α different prior to December of 2023. 13 14 So do you know when the change was made to 15 227? 16 Α No. 17 Looking at Docket No. 247-318, can you tell from the reason code table that it's the back end 18 19 FLORIDA system or the version that has the text that 20 goes into the notices? 2.1 Α The first part of the question, I missed. 2.2 0 Sorry. I think there was a little feedback. 23 Remember how earlier we talked about how there were two different versions of the reason code table? 2.4 25 Α Yes.

	Page 92
1	Q One that's in the FLORIDA system and one
2	that's in Oracle?
3	A Yes.
4	Q Can you tell looking at this which version of
5	the table this is?
6	A I am thinking that this looks like it could be
7	the FLORIDA version.
8	Q And what is making you think that it could be
9	the FLORIDA version?
10	A Because I don't see any of the text that it
11	expanded past 150 characters. Scroll back up. That's
12	the longer one somewhere.
13	Q That one, is that the long one?
14	A Yes. So this could be the Oracle version.
15	I'm not sure.
16	Q Did DCF know whether it changed the text of
17	reason code 227 ever prior to December of 2023?
18	A No, I don't.
19	Q And you are designated to talk about the
20	history of past changes to the reason codes?
21	A Yes.
22	Q And so you're saying that DCF doesn't know if
23	or when the text in 227 was changed?
24	A In preparation for this, I did not find where
25	we had changed the text 227. But from looking at what

1	Page 93 you have in the document that you have in the
2	declaration, it appears to have been changed where we
3	have reviewed your case.
4	Q And it also changed coverage type to coverage
5	group?
6	A Yes.
7	Q I'm going to show you just another document
8	that has been previously marked as Exhibit 11. Have you
9	seen this document before?
10	A I have not seen that document.
11	Q This document has a date at the top right-hand
12	corner of June 30, 2023. It lists 227, you or a member
13	of your household remain eligible for Medicaid under a
14	different Medicaid coverage group.
15	So DCF doesn't know whether 227 has always had
16	the language you or a member of your household remain
17	eligible for Medicaid under a different Medicaid
18	coverage group in the Oracle table; right?
19	A Yes.
20	Q So is it possible that Docket No. 247-3 is the
21	FLORIDA version of the table?
22	A Yes.
23	Q And FLORIDA uses the coverage type language?
24	A And Oracle uses the coverage group.
25	Q And Oracle uses the coverage group. So that's

```
Page 94
 1
     one possibility?
 2
          Α
               Yes.
 3
          0
               The other possibility is that the Oracle
 4
     language back in 2019 used the coverage type language,
 5
     and then was changed to coverage group, and then was
 6
     changed again in December of 2023?
 7
          Α
               That's also a possibility, yes.
 8
          0
               And DCF doesn't know which of those two
 9
     possibilities occurred?
10
               The first possibility would probably be more
          Α
11
     likely as to what's happening.
12
          0
               Because had the reason code changed twice --
13
               I would have documentation of the change.
          Α
               So we think that it's more likely that 227 has
14
15
     always -- prior to December of 2023 always said you or a
16
     member of your household remain eligible for Medicaid
17
     under a different Medicaid coverage group when it was
18
     actually in the notices?
19
          Α
               Yes.
20
               And that the shorthand description in the
          0
21
     FLORIDA system is what appears in Docket No. 247-3?
2.2
          Α
               Yes.
23
               So you're also designated to explain why some
24
     of the changes were made. So can you explain why the
25
     text of 227 was changed in December of 2023?
```

```
Page 95
 1
               It was changed as a request from the program
 2.
     office to make the recent code contain more information
     for the customer.
 3
               Can you explain why the policy office decided
 4
          0
 5
     that the reason code needed to contain more information?
               Can I confer with counsel for a second,
 6
 7
     please?
 8
               MS. LUKIS:
                            Is it a question about privilege?
 9
               THE WITNESS:
                             Yes.
10
                           Since it's about privilege, do you
               MS. LUKIS:
11
          mind if we just take one minute?
12
     BY MS. GRUSIN:
13
          0
               Are you able to disclose without disclosing
     conversations that you had with counsel, Ms. Anderson?
14
15
          Α
               Well, ves.
16
                           So I'm going to give you an
               MS. LUKIS:
17
          instruction because it is appropriate to confer if
18
          there is a question about whether or not you're
19
          going to disclose something that's privilege, and
20
          so I'm going to give you an instruction.
2.1
               And if you still feel the need to confer, then
22
          we can confer.
                          So my instruction would be that you
23
          can answer the question if you are able to answer
24
          it without disclosing anything that was
25
          communicated to you by counsel or in the presence
```

```
Page 96
 1
          of counsel or that was done at the direction of
 2.
          counsel.
 3
               THE WITNESS: I need to.
 4
               MS. LUKIS:
                            Do you mind if we have a quick
          conversation?
 5
 6
               MS. GRUSIN:
                            Go ahead. And maybe you can also
 7
          discuss the Topic No. 2 issue as well.
 8
               MS. LUKIS:
                            That's a great idea, yes.
                                                       We'll
 9
          just take five.
10
                (Recess 1:37 p.m. until 1:42 p.m.)
11
     BY MS. GRUSIN:
12
               So let me first do the Topic No. 2 issue.
                                                            So
     for DCF to determine how many times a particular reason
13
     code had been used in a given date range, would you look
14
15
     at data prepared by somebody else in the Department?
16
          Α
               Yes.
17
               And in this case, is the spreadsheet that
18
     contains that data been designated as DCF 718?
19
          Α
               Yes.
20
               Was Chris Presnell, is that his name?
          0
2.1
          Α
               Presnell.
22
          0
               Chris Presnell, did he prepare that document?
23
          Α
               Yes.
24
               So you would defer questions about
25
     interpreting that document in order to identify the
```

Page 97 1 number of individuals who had received a particular 2. reason code to him? 3 Α Yes. So back to the question about why the program 4 0 5 office made the change to 227 in December of 2023? 6 was the other question on the table. 7 Α I cannot answer that question, as it relates 8 to privileged conversations. Is that also going to be your answer if I ask 9 10 why the other five reason codes were changed in December 11 of 2023? 12 Α Yes. 13 Can I ask, at that time, did DCF consider 0 changing other reason codes? 14 15 We were only asked to change the ones that we 16 received, which were the six. 17 Why in December of 2023, why didn't DCF make 18 other changes such as those recommended in the Cambria 19 report? 20 Α I only make the changes that are 21 requested by the program office. 2.2 0 And you've been designated to explain the 23 basis of changes on behalf of DCF. And so in that 24 capacity as a corporate representative for DCF, can you 25 answer why DCF didn't make changes to other reason codes

1	Page 98 such as those recommended by Cambria?
2	A I can answer from the IT perspective that we
3	did not make any other changes to the reason codes
4	because we were not given the requirement to do so.
5	Q And you cannot answer why IT was not given the
6	requirement to do so?
7	A It was not a request from the program office
8	at that time.
9	Q The program office is part of DCF?
10	A Yes.
11	Q And so you cannot answer on behalf of DCF as a
12	whole why that request wasn't made?
13	A Based on those the other information, we
14	can only make changes as requested and because of
15	financial and fund and the cost to do that. There was
16	not money available to make those changes at that time.
17	Q So DCF determined that there was only funding
18	available to make the changes to six reason codes?
19	A Yes, because those were simple changes at that
20	time.
21	Q What made them simple changes?
22	A Because we were updating just the table.
23	Q Would it have been possible to update just the
24	table text for additional reason codes at that time?
25	A It was possible.

Page 99 Q And why was that not done?
A Because we did not receive a request to do
that.
Q And the reason that DCF didn't request to do
that is because of funding and priorities?
A And priorities, yes.
Q Who in the program office determines the
priorities?
A The different program areas determine what
needs to be worked on or come across to us as
priorities, and that information is given to us by Chris
Presnell.
Q With respect to the notices and the reason
codes, let's say Medicaid notices specifically, who in
the program office would determine the priorities?
A Well, Chris Presnell would present them to us,
and he would do that in corroboration with the various
program areas. So for Medicaid, that would be a
discussion with Julie Reed and Angela Pridgeon.
Q And so in determining which reason codes
should be changed in December of 2023, are you saying
that that was a decision made by Chris Presnell in
conversation with Julia Reed and Angela Pridgeon?
A That would have been where we would have
gotten our direction from.

1	Page 100 Q And can you answer on behalf of DCF whether
2	the new text of the six reason codes underwent any
3	analysis of readability?
4	A By the program office, I cannot say if it was
5	done by anyone else other than the program office.
6	Q So what is the answer with respect to the
7	program office?
8	A That they would have done the readability
9	analysis on the six reason codes.
10	Q Do you know that they did do a readability
11	analysis on the six reason codes?
12	A I don't think so.
13	Q Did the program office do a plain language
14	analysis on the six reason codes?
15	A No.
16	Q Did the program office do any focus groups
17	with respect to the
18	A No.
19	Q Sorry. I know you know what I'm trying to
20	say, and you're trying to move more quickly. But you've
21	got to let me finish the question.
22	Did the program office do any focus groups
23	with respect to the new text of the six reason codes?
24	A No.
25	Q Did the program office solicit any stakeholder

4	Page 101
1	feedback related to the text of the six new reason
2	codes?
3	A No.
4	Q Are any of the changes in the text intended to
5	change the meaning of the reason codes?
6	A No.
7	Q Are any of the changes to the text intended to
8	change the use of the reason codes?
9	A No.
10	Q You described changing the table as a simple
11	change, a relatively simple change; right?
12	A Yes.
13	Q How many hours did the December 2023 changes
14	to the reason codes take?
15	A I believe it was an 80-hour change.
16	Q And how many of those hours were related to
17	drafting the change language?
18	A The drafting of the change language, they are
19	not calculated into our time. That is done by the
20	program office.
21	Q And how many hours of the 80 were due to
22	testing?
23	A Forty.
24	Q How many hours of the 80 were for drafting the
25	computer script that was actually used to make the

```
Page 102
 1
     changes?
 2
          Α
               That would be the other additional 40.
 3
          0
               Were there any hours attributed to defining
 4
     the requirements for the change?
 5
               Because that was a table change, the
 6
     requirement is just a table change.
 7
               So a table change wouldn't require hours to
 8
     define requirements?
 9
          Α
               Correct.
10
          0
               Now, you described earlier that DCF had added
11
     whole new reason codes in the past?
12
          Α
               Yes.
13
               I believe you mentioned some related to
          0
     natural disasters?
14
15
          Α
               Yes.
16
               Were there also new codes added related to the
17
     relative caretaker program?
18
          Α
               Yes.
               And were there new codes added at the start of
19
20
     the pandemic to implement the continuous coverage
21
     requirement during the public health emergency?
22
          Α
               There were codes to not -- there were changes,
23
     not necessarily codes.
                              There were changes that were
24
     done to keep coverage groups from closing as a part of
25
     our audit closure processes.
```

1	Q	Page 103 So it's fair to say that DCF is capable of
2	adding ne	ew reason codes; correct?
3	А	Yes.
4	Q	Is it true that DCF is limited to 999 reason
5	codes?	
6	А	In our current environment, yes.
7	Q	So when you add new reason codes, you have to
8	either us	se numbers that aren't currently assigned;
9	right?	
10	А	Correct.
11	Q	Or you would have to remove some other
12	duplicate	e code?
13	А	Repurpose the codes is what we define it as.
14	Q	Repurpose. Okay. And when you added the
15	codes for	r the natural disasters, was that adding new
16	numbers o	or was that repurposing?
17	А	We added new numbers, and we repurposed.
18	Q	What about for the relative caretaker program?
19	А	Those were new codes.
20	Q	New numbers?
21	А	Yes.
22	Q	We discussed last week that DCF had changed
23	the word	will to may in the fair hearing paragraph?
24	А	Yes.
25	Q	And I asked whether that change was made in

1	all of the AEO-1 NOCA templates. I don't know that you
2	were sure of the answer.
3	A It was made in all of the notices that
4	contained the footer.
5	Q So that would include all of the AEO-1
6	templates?
7	A Yes.
8	Q We also looked at a different notice that
9	still had, will have to repay benefits, in the text of
10	the notice outside of the footer. Do you remember that?
11	A Yes.
12	Q Do you know why that language wasn't changed
13	at the same time as the footer language?
14	A Because the request was to make the change in
15	the footer and not in the text.
16	Q Do you know why the request was only made for
17	the footer and didn't ask to make a corresponding change
18	to the text of the other notice?
19	A I believe it may have been an oversight at
20	that time.
21	Q Are there plans to go back and update that
22	notice?
23	A We have not received a request to go back and
24	change that.
25	Q So the answer is not currently?

1		Page 105 A Not currently, yes.
2		Q I think last week that you testified that it
3	took	about 550 hours to make the change from will to
4	may?	
- 5	<u>7</u> .	A 555, 560, something like that, but yes.
6		Q The change from will to may was implemented
7	with	some other changes to the footer text; right?
8	WICH	A Correct.
9		
		Q So does the 550 hours reflect just the change
10	from	will to may, or does it include the hours that were
11	also	needed to make the other changes to the footer
12	text	?
13		A For that particular change, it included all of
14	it.	
15		Q And so in terms of that 550-hour estimate, how
16	many	of those hours were due to drafting the changed
17	foote	er text language?
18		A The text is always provided to us, so we don't
19	have	to draft the text.
20		Q So the drafting of the new text never counts
21	towa	rds the hours, is that what you're saying?
22		A Correct.
23		Q So how many of those 550 hours were due to
24	test	ing?
25		A I don't have the estimate with me at this

```
Page 106
 1
     time, so I can't say truthfully. But it would probably
 2
     be a third for a test.
 3
          0
               A third, you said?
          Α
 4
               Yes.
               And then roughly how many of those 550 hours
 5
     were for drafting the computer script used to make the
 7
     changes?
 8
          Α
               I don't have that breakdown with me, so I
 9
     can't speak to that one.
10
               Can you give me any sort of rough estimate on
11
     that?
12
          Α
               Probably I would say another third of that for
13
     updating the templates.
14
               And then how many of the 550 hours were
15
     attributed to defining the requirements?
16
          Α
               That would factor in with that third in
17
     defining the requirements and actually making the
18
     changes.
19
               So each of those things that we just talked
20
     about, about a third?
2.1
          Α
               Yes.
22
          Q
               And last week, we also talked about some
23
     future changes that are planned for the fair hearing
24
     paragraph?
25
          Α
               Yes.
```

1	Page 107 Q What are those changes?
	-
2	A We are adding we are expanding the text
3	that's in the fair hearing language.
4	Q What will the new text say?
5	A I can't give it to you verbatim because I
6	don't have it written.
7	Q Can you give me a description what kind of
8	content is being added?
9	A We're adding additional information as to how
10	the customer can request a hearing where they can go and
11	request that. You know, we have a couple of links that
12	they can get additional phone number as to where they
13	can go.
14	Q So it's fair to say that you are adding a link
15	to the online fair hearing request form?
16	A Yes.
17	Q Are you including an email address where
18	people can email a fair hearing request?
19	A Yes.
20	Q And you said you're updating a phone number?
21	A Yes.
22	Q And is that change expected to take another
23	550 hours?
24	A Yes.
25	Q So the same, none of the hours are attributed

Page 108 to drafting the new language; right? 1 2 Α Again, we don't draft. 3 0 And so it would break down about the same as 4 before, a third to testing, a third to drafting the 5 computer script, and a third to define the requirements 6 and implementing the change? 7 Α Yes. 8 Q Why does the computer script need to be wholly 9 recreated again when there was already a script 10 generated to update that paragraph of the fair hearing 11 test? 12 Α Because when you go in to change that script, 13 you're going to have to remove what's there and add 14 additional -- you're adding. So when you're doing that, 15 what you're doing is you're changing that whole layout. 16 And so we have to make sure that the layout 17 and everything is as defined as it was before, but with the additional text. 18 19 And then you have to redo the testing to see 20 that the new language actually goes into the fair 21 hearing paragraph again; right? 2.2 Α Yes, and to make sure we didn't break anything 23 while we were implementing the change. 24 Would it have been more efficient to implement 25 this text change at the same time as the change from

```
Page 109
 1
     will to may?
 2
          Α
               We did not have that text at the time.
 3
          0
               I understand.
          Α
               We didn't have it.
 4
               But the answer is it would have been more
 5
          0
     efficient?
 6
 7
          Α
               Yes.
 8
          Q
               Because you can double up on at least the
 9
     testing hours; right?
10
               All of the hours, really.
          Α
11
          Q
               And then do you have any expectation about
12
     when those changes will be implemented?
13
          Α
                It should be implemented in April.
14
               Beginning, end?
          Q
               Around April 21st.
15
          Α
16
                             I think I'm nearly done. I just
               MS. GRUSIN:
17
          need to look through my notes.
18
                (Recess 10:10 a.m. until 10:12 a.m.)
19
                         CROSS EXAMINATION
20
     BY MS. LUKIS:
21
          Q
               Ms. Anderson, you and Ms. Grusin talked about
22
     this review that Cambria did of the Department's NOCAs
23
     back in 2021.
                     Do you recall that testimony?
2.4
          Α
               Yes.
25
          Q
               Do you recall drafting and executing a
```

```
Page 110
     declaration in this case?
 1
 2
          Α
               Yes.
 3
               MS. GRUSIN:
                            Should we mark our declaration as
          Exhibit 36?
 4
 5
               MS. LUKIS:
                            Sure.
 6
                (Plaintiffs' Exhibit 36 was marked.)
 7
     BY MS. LUKIS:
 8
          Q
               Is this the declaration that you executed in
 9
     this case, Ms. Anderson?
10
          Α
               Yes.
11
          0
               That's your signature, electronic signature?
12
          Α
               Yes.
13
          0
               When you prepared this declaration, did you
14
     have the 2021 Cambria review in mind?
15
          Α
               No.
16
               Could you take a minute to read paragraph 9 of
          Q
17
     your declaration.
18
          Α
               Okay.
19
                In paragraph 9 of your declaration, are you
20
     referring to Cambria's work?
2.1
          Α
               No.
22
          Q
               Early on in your testimony, you discussed that
23
     some other types of notices for non-Medicaid programs or
24
     other programs have case-specific information like
25
     income or household size. Do you recall that testimony?
```

1	Page 111
2	
	MS. GRUSIN: Object to form.
3	BY MS. LUKIS:
4	Q If the DCF program office asked you to include
5	placeholders for income or household size on Medicaid
6	NOCAs that we've been talking about today, would you be
7	able to do it?
8	A No, not without some additional programming to
9	assist.
10	Q And you were designated to talk about the
11	non-technical aspects of the topics for which you were
12	designated; correct?
13	A Correct.
14	Q Who was designated to talk about the technical
15	aspects of the topics for which you were designated?
16	A It would be Harry Holomco (phonetic).
17	Q Where does he work?
18	A He works for Deloitte in their IT section.
19	MS. LUKIS: All right. That's all.
20	REDIRECT EXAMINATION
21	BY MS. GRUSIN:
22	Q I have a few follow-ups from that. Ms. Lukis
23	just showed you paragraph 9 of your declaration where
24	you were referring to a modernization project; correct?
25	A Correct.

1	Q How long has modernization been under
2	discussion at DCF?
3	A The current effort that we were talking about
4	when we made this discussion has been underway for about
5	a year.
6	Q Do you know how long modernization has been
7	under discussion within the program office of DCF?
8	MS. LUKIS: Objection. Outside the scope.
9	You can answer.
10	THE WITNESS: We go through modernization
11	discussions almost in yearly or annual discussions,
12	so it's something that comes up and goes away
13	because of funding.
14	BY MS. GRUSIN:
15	Q And so it has been under discussion and gone
16	away prior to 2022; correct?
17	A Correct.
18	Q Do you know what changes the policy program
19	plans to request as part of the modernization?
20	A No, I don't.
21	Q Ms. Lukis asked you if you would be able to
22	add case-specific income and household information to
23	the notice just now. And I believe you responded not
24	without additional programming to the system; is that
25	correct?

```
Page 113
 1
          Α
               Correct.
 2
          Q
                You would be able to submit a request to
 3
     Deloitte to make enhancements to the system to implement
 4
     those changes; correct?
 5
                Would submit a request for an estimate to have
 6
     those changes.
 7
               MS. GRUSIN:
                            Okay. That's it.
                (Thereupon, the taking of the deposition
 8
 9
          concluded at 2:10 p.m)
10
11
12
13
14
15
16
17
18
19
20
21
2.2
23
24
25
```

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1	Page 114 CERTIFICATE OF OATH
2	
3	STATE OF FLORIDA
4	COUNTY OF LEON
5	COUNTI OF LEON
	To Taile Green Males B. I. I. and Green C.
6	I, I. Iris Cooper, Notary Public, State of
7	Florida, certify that LAQUETTA ANDERSON remotely
8	appeared before me on March 19, 2024 and was duly
9	sworn.
10	
11	Signed this 21st day of March, 2024.
12	
13	
14	Cl. Clris Cooper
15	I. Iris Cooper, Stenographic Reporter
16	Notary Public, State of Florida Commission No. 1366674
17	Expires: February 7, 2028
18	
19	
20	
21	
22	
23	
24	
25	

1	Page 115 CERTIFICATE OF REPORTER
2	
3	STATE OF FLORIDA
4	COUNTY OF MIAMI-DADE
5	I, I. IRIS COOPER, do hereby certify that I
6	was authorized to and did stenographically report
7	the foregoing remote deposition of LAQUETTA
8	ANDERSON; that a review of the transcript was
9	requested; and that the transcript is a true record
10	of my stenographic notes.
11	I FURTHER CERTIFY that I am not a relative,
12	employee, attorney, or counsel of any of the
13	parties, nor am I a relative or employee of any of
14	the parties' attorney or counsel connected with the
15	action, nor am I financially interested in the
16	action.
17	Dated this 21st day of March, 2024.
18	
19	Cl. Clris Cooper
20	I. Iris Cooper
21	Stenographic Reporter Notary Public, State of Florida
22	My Commission No. 1366674 Expires: February 7, 2028
23	
24	
25	

Case 3:23-cv-00985-MMH-LLL Document 106-2 Filed 04/01/24 Page 32 of 38 PageID 3447

1	Page 116 ERRATA SHEET
2	DO NOT WRITE ON TRANSCRIPT - ENTER CHANGES ON THIS PAGE
3	Deponent: LAQUETTA ANDERSON Date: March 19, 2024
	CASE NO.: 3:23-cv-985-MMH-LLL
4	CASE: Chianne D. vs. Jason Weida (OAG)
5	PAGE LINE REMARKS
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	Under penalties of perjury, I declare that I have read the foregoing document and that the facts stated in it
21	are true.
22	Signature of Witness
23	Dated this day of,
24	Job No. 354345
	OUD NO. JUTUTU
25	

1	Page 117 March 21, 2024
2	Ashley Hoffman Lukis, Esq.
3	GrayRobinson Phone: 850-577-9090 Email: ashley.lukis@gray-robinson.com
4	WITNESS: LAQUETTA ANDERSON
5	CASE NO.: 3:23-cv-985-MMH-LLL Date: March 19, 2024
6	CASE: Chianne D. vs. Jason Weida (OAG)
7	The transcript of the above proceeding is now available and requires signature by the witness. Please e-mail
8	fl.production@lexitaslegal.com for access to a read-only PDF transcript and PDF-fillable errata sheet via
9	computer or use the errata sheet that is located at the back of the transcript.
10	Once completed, please print, sign, and return to the
11	email address listed below for distribution to all parties. If you are in need of assistance, please
12	contact Lexitas at 888-811-3408.
13	If the witness does not read and sign the transcript within a reasonable amount of time (30 days if Federal
14	court), the original transcript may be filed with the Clerk of the court.
15	If the witness wishes to waive his/her signature now,
16	please have the witness sign on the line at the bottom of this letter and return to the email address listed
17	below.
18	Very truly yours,
19	Ll. Pris Cooper
20	I. Iris Cooper, Stenographic Reporter
21	Lexitas fl.production@lexitaslegal.com
22	<u> </u>
23	I do hereby waive my right to read and sign.
24	
25	LAQUETTA ANDERSON

	105:15	112:11	case-specific
Exhibits	555	April	110:24 112:2
354345LAnderson	105:5	109:13,15	change
031924 Ex 035	560	aspects	103:25
87:14 89:25	105:5	111:11,15	104:14,17,24
90:4,6 91:2		assigned	105:3,6,9,13
354345LAnderson	9	103:8	107:22 108:6
031924 Ex 036		assist	12,23,25
87:15 110:4,6	9	111:9	changed
	110:16,19 111:23	attributed	103:22 104:1
1		106:15 107:25	105:16
	999	100.13 107.23	changing
10:10	103:4	В	108:15
109:18			code
10:12	A	back	103:12
109:18	a.m.	104:21,23	codes
	109:18	109:23	103:2,5,7,13
2		Beginning	15,19
0001	add 103:7 108:13	109:14	computer
2021	112:22	benefits	106:6 108:5,
109:23 110:14		104:9	concluded
2022	added	break	113:9
112:16	103:14,17 107:8	108:3,22	contained
21st			104:4
109:15	adding	breakdown	
2:10	103:2,15	100.0	content
113:9	107:2,9,14		107:8
	108:14	C	correct
3	additional	Cambria	103:2,10
26	107:9,12	109:22 110:14	105:8,22
36 110:4,6	108:14,18 111:8 112:24	Cambria's	111:12,13,24 25 112:16,17
110:4,6		110:20	25 112:16,17
	address	capable	
5	107:17	103:1	counts
550	AEO-1	caretaker	105:20
105:3,9,23	104:1,5	103:18	couple
106:5,14	Anderson		107:11
107:23	109:21 110:9	case	CROSS
550-hour	annual	110:1,9	109:19

current	double	executing	7
103:6 112:3	109:8	109:25	Grusin
customer	draft	Exhibit	109:16,21
107:10	105:19 108:2	110:4,6	110:3 111:2,
	drafting	expanding	21 112:14
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