

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF GEORGIA
MACON DIVISION

AIR FORCE OFFICER, AIR FORCE NCO,
AIR FORCE SPECIAL AGENT, and AIR
FORCE ENGINEER,

Plaintiffs,

v.

Case No. 5:22-cv-00009-TES

LLOYD J. AUSTIN, III, in his official capacity
as Secretary of Defense; **FRANK KENDALL,**
III, in his official capacity as Secretary of the Air
Force; and **ROBERT I. MILLER**, in his official
capacity as Surgeon General of the Air Force,

Defendants.

DEFENDANTS' BRIEFING ON MOOTNESS

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INTRODUCTION

Plaintiffs challenge COVID-19 vaccination requirements that no longer exist and, therefore, seek relief that this Court cannot grant them. On December 23, 2022, Congress passed Section 525 of the James M. Inhofe National Defense Authorization Act for Fiscal Year 2023 (“NDAA”), directing the Secretary of Defense to rescind the August 2021 memorandum requiring vaccination of service members for COVID-19. Pub. L. No. 117-263, § 525 (Dec. 23, 2022), 136 Stat 2395. And on May 9, 2023, the President issued Executive Order 14099, revoking the vaccination requirement for civilian employees. *Moving Beyond COVID-19 Vaccination requirements for Federal Workers*, 88 Fed. Reg. 30,891 (May 9, 2023) (“Revocation EO”). Pursuant to those authorities, the Secretary of Defense and the Secretary of the Air Force have since rescinded the COVID-19 vaccination requirements for both military service members and civilian employees.

In light of the rescission of the COVID-19 vaccination requirements, Plaintiffs’ claims are moot. None of Plaintiffs’ requested declaratory or injunctive relief remains available to them. No Plaintiff has any adverse action on their record, nor is any Plaintiff subject to any future adverse action. One Plaintiff—Air Force NCO—has since voluntarily retired from the Air Force, so his claims are moot on that independent basis. And Plaintiffs do not request any retrospective relief, but even if they did, no such relief would be available to them. Plaintiffs thus lack a legally cognizable interest in the outcome of this litigation. Indeed, the Supreme Court, every Court of Appeals to have considered the issue, and every district court to have considered the issue (with a single district court outlier) have all come to the same conclusion: challenges to the now-defunct vaccination requirements are moot. Accordingly, the Court should find that Plaintiffs’ claims are moot and dismiss this case.

BACKGROUND

I. The Military Vaccine Requirement and Rescission.

By memorandum dated August 24, 2021, the Secretary of Defense directed the Secretaries of

the Military Departments to ensure that all members of the Armed Forces were fully vaccinated against COVID-19. ECF No. 38-3. Shortly thereafter, the Secretary of the Air Force directed all Service members in the Department of the Air Force to be vaccinated. ECF No. 38-7.

On December 23, 2022, the President signed the NDAA into law. Section 525 of the NDAA directed the Secretary of Defense, within 30 days, to rescind his August 2021 memorandum requiring vaccination of Service members for COVID-19. Pursuant to the NDAA, the Secretary of Defense issued a memorandum on January 10, 2023. *See* Sec’y of Def., *Rescission of August 24, 2021 and November 30, 2021 Coronavirus Disease 2019 Vaccination Requirements for Members of the Armed Forces* (Jan. 10, 2023), <https://perma.cc/L9L2-PF6F>. That memorandum rescinded the Secretary’s August 24, 2021 memorandum, which required COVID-19 vaccination, and his November 30, 2021 memorandum, which required COVID-19 vaccination for members of the National Guard and the Ready Reserve. *See id.* at 1. In particular, the memorandum directs that currently serving Service members who sought an exemption shall not be “separated solely on the basis of their refusal to receive the COVID-19 vaccination” and requires the Services to “update the records of such individuals to remove any adverse actions solely associated with denials of such requests.” *Id.* The Air Force and the Air Force Reserve subsequently issued implementation guidance. *See* Sec’y of Air Force, *Rescission of 3 September 2021 Mandatory Coronavirus Disease 2019 Vaccination of Department of the Air Force Military Members and 7 December 2021 Supplemental Coronavirus Disease 2019 Vaccination Policy Memoranda* (Jan. 23, 2023), <https://perma.cc/9J9Y-USM8>; Dep’t of Air Force, *Air Force Reserve (AFR) Guidance for COVID-19* (Feb. 10, 2023) (attached as Exhibit A).

On February 24, 2023, the Deputy Secretary of Defense issued further guidance clarifying that the rescission of the COVID-19 vaccination requirement “also rendered all [Department of Defense (“DoD”)] Component policies, directives, and guidance implementing those vaccination mandates as no longer in effect as of January 10, 2023,” including, but “not limited to, any COVID-19 vaccination

requirements or related theater entry requirements and any limitations on deployability of Service members who are not vaccinated against COVID-19.” Deputy Sec’y of Def., *Guidance for Implementing Rescission of August 24, 2021 and November 30, 2021 Coronavirus Disease 2019 Vaccination Requirements for Members of the Armed Forces* at 1 (Feb. 24, 2023), <https://perma.cc/8K63-NSSW> (“Deputy Sec’y of Def. Memo.”). Other than when “required for travel to, or entry into, a foreign nation,” the guidance makes clear that “commanders will not require a Service member or group of Service members to be vaccinated against COVID-19, nor consider a Service member’s COVID-19 immunization status in making deployment, assignment, and other operational decisions.” *Id.* As a result, “there is no COVID-19 vaccination requirement for Service members” and the “Services no longer require COVID-19 vaccination for accession to, or retention in, their respective Military Services,” including “all new military accessions—both enlisted and officers—as well as cadets and midshipmen in officer commissioning programs.” Cong. Test. of G. Cisneros, Under Secretary for Personnel & Readiness at 6 (Feb. 28, 2023) (attached as Exhibit B). If a commander wishes to require COVID-19 vaccination, that request must be approved by the Assistant Secretary of Defense for Health Affairs, and any new requirements “will be made judiciously and only when justified by compelling operational needs and will be narrowly tailored as possible.” Deputy Sec’y of Def. Memo. at 2.

For individuals who sought an exemption, including Plaintiffs in this case, the Department of the Air Force has removed past adverse actions based on a refusal to receive the COVID-19 vaccine. *See* Sec’y of Air Force, *Department of the Air Force (DAF) Guidance on Removal of Adverse Actions and Handling of Religious Accommodation Requests* (Feb. 24, 2023), <https://perma.cc/KXB2-CVYG> (click “View Mode: Screenshot” or “View the live page”). The Secretary of the Air Force has directed officials to remove “Letters of Admonishment, Counseling, or Reprimand, and Records of Individual Counseling.” *Id.* at 1 (for actions involving other misconduct, the action “will be redacted to remove all language associated” with vaccine refusal and the commander “will make new determinations” on

the action “without consideration” of the vaccine refusal).

II. The Federal Employee Vaccine Requirement and Rescission.

President Biden imposed the civilian vaccination requirement on September 9, 2021, through Executive Order 14043, to “ensur[e] the health and safety of the Federal workforce and the efficiency of the civil service.” *See* Exec. Order No. 14043, *Requiring Coronavirus Disease 2019 Vaccination for Federal Employees* § 1, 88 Fed. Reg. 30,891 (Sept. 14, 2021). Executive Order 14043 instructed agencies to “implement, to the extent consistent with applicable law, a program to require COVID-19 vaccination for all of [their] Federal employees.” *Id.* §§ 1–2. The Executive Order also directed the Safer Federal Workforce Task Force to “issue guidance . . . on agency implementation of this requirement.” *Id.* § 2. Following this directive, the Safer Federal Workforce Task Force issued guidance implementing the vaccine requirement for federal employees. *See* Safer Federal Workforce Task Force, *Frequently Asked Questions, Vaccinations*, <https://perma.cc/VEU4-VWAR> (“FAQs”). Consistent with that guidance, DoD issued implementing regulations requiring civilian employees to be vaccinated. *See* Under Sec’y of Def., *Force Health Protection Guidance (Supplement 23) Revision 3 – Department of Defense Guidance for Coronavirus Disease 2019 Vaccination Attestation, Screening Testing, and Vaccination Verification* (Dec. 20, 2021), <https://perma.cc/DM2V-W3UT>; Deputy Sec’y of Def., *Mandatory Coronavirus Disease 2019 Vaccination of DoD Civilian Employees* (Oct. 1, 2021), <https://perma.cc/UNJ9-U6E8>; *see also* SAC ¶¶ 45, 47.

On May 9, 2023, the President revoked the civilian vaccination requirement in light of the fact that improving public-health conditions meant there was no longer a need for “a Government-wide vaccination requirement for Federal employees.” Exec. Order No. 14099, *Moving Beyond COVID-19 Vaccination Requirements for Federal Workers* § 1, 88 Fed. Reg. 30,891 (May 15, 2023) (“Revocation EO”). Further, as of May 12, 2023, the Safer Federal Workforce Task Force rescinded all of its guidance issued pursuant to Executive Order 14043. *See* Safer Federal Workforce Task Force, *What’s New?*

(May 12, 2023), <https://perma.cc/9UJJ-BNWB>. Consistent with that directive, on July 26, 2023, DoD rescinded the civilian vaccination requirement. *See* Under Sec’y of Def., *Force Health Protection Guidance – Coronavirus Disease 2019 and Other Infectious Respiratory Diseases* (Jul. 26, 2023), <https://perma.cc/3JJE-ZN6B>.

III. Procedural Background

Air Force Officer filed this case on January 6, 2022, challenging both the military vaccination requirement and the civilian vaccination requirement. *See* Compl., ECF No. 1. She immediately moved for a temporary restraining order and preliminary injunction. *See* Mot. for TRO, ECF No. 2. On February 15, 2022, this Court granted Air Force Officer’s preliminary injunction as to the military vaccination requirement. *See Air Force Officer v. Austin*, 588 F. Supp. 3d 1338, 1357 (M.D. Ga. 2022). Defendants appealed that decision. *See* Notice of Appeal, ECF No. 76.

On February 28, 2022, Air Force Officer filed an amended complaint, adding classwide claims. *See* Am. Compl., ECF No. 56. On April 27, 2022, Air Force Officer filed a second amended complaint, adding three new pseudonymous Plaintiffs—Air Force NCO, Air Force Engineer, and Air Force Special Agent. *See* Second Am. Compl., ECF No. 84 (“SAC”). At that time, Air Force Officer was subject to both the civilian vaccination requirement and the military vaccination requirement, *see id.* ¶ 62; and Air Force NCO, Air Force Engineer, and Air Force Special Agent were subject to only the military vaccination requirement, *see id.* ¶¶ 71–72, 80, 85.

The SAC alleges that the vaccination requirements violate the First Amendment, the Religious Freedom Restoration Act (“RFRA”), and the Administrative Procedure Act (“APA”). *Id.* ¶¶ 280–357. The SAC seeks: (1) declaratory judgment that the vaccination requirements violate the First Amendment, RFRA, and the APA; and (2) an injunction barring Defendants “from enforcing the [vaccination requirements] against Plaintiffs or any member of the Class and from taking any adverse action against Plaintiffs or any member of the Class on the basis of this lawsuit or of Plaintiffs’ or any

members’ request for religious accommodation related to the [vaccination requirements].” *Id.* at 47–48. Plaintiffs also moved to certify a class and for a class-wide preliminary injunction, ECF No. 88, which requests remain pending. Defendants moved to dismiss the SAC on May 11, 2022. *See* Defs.’ Mot. to Dismiss, and in the Alternative, Mot. to Sever, ECF No. 92 (“Defs.’ MTD”).

On August 5, 2022, at Plaintiffs’ request, this Court stayed proceedings pending final resolution in (1) *Doster v. Kendall*, No. 1:22-cv-84 (S.D. Ohio), in which the district court preliminarily enjoined the Government from enforcing the military vaccination requirement against a class that included Plaintiffs; and (2) *Feds for Medical Freedom v. Biden*, No. 3:21-CV-356 (S.D. Tex.), in which the district court preliminarily enjoined the Government from enforcing the civilian vaccination requirement against a class that included Air Force Officer. ECF No. 124. The Eleventh Circuit Court of Appeals also stayed Defendants’ appeal of the preliminary injunction barring Defendants from enforcing the military vaccination requirement against Air Force Officer pending resolution of *Doster*. *See Air Force Officer v. Austin*, No. 22-11200 (Aug. 24, 2022).

Meanwhile, the Government appealed the preliminary injunctions in *Doster* and *Feds for Medical Freedom*. In *Doster*, the Sixth Circuit affirmed the preliminary injunctions. *Doster v. Kendall*, 54 F.4th 398, 406 (6th Cir. 2022), *reh’g denied*, Nos. 22-3497/3702, 2023 WL 2966353 (6th Cir. Apr. 17, 2023) (en banc). Following the rescission of the military vaccination requirement, the Government filed a petition for certiorari, requesting that the Supreme Court vacate the Sixth Circuit’s decision and remand with instructions to direct the district court to vacate its preliminary injunctions as moot under *United States v. Munsingwear, Inc.*, 340 U.S. 36 (1950). The Supreme Court granted the petition on December 11, 2023, and ordered the requested relief. *Kendall v. Doster*, No. 23-154, 2023 WL 8531840, at *1 (U.S. Dec. 11, 2023). On January 17, 2024, the Sixth Circuit vacated its decision and remanded to the district court. Judgment, *Doster v. Kendall*, Nos. 22-3497, 3702 (6th Cir. Jan. 17, 2024). The district court then vacated its preliminary injunctions as moot. *Doster v. Kendall*, No. 1:22-cv-84 (S.D.

Ohio Jan. 18, 2024), ECF No. 123. And on March 18, 2024, following supplemental briefing on mootness, the district court in *Doster* dismissed the case as moot in its entirety. *Doster v. Kendall*, No. 1:22-CV-84, 2024 WL 1156426, at *5 (S.D. Ohio Mar. 18, 2024).

Similarly, in *Feds for Medical Freedom*, the Fifth Circuit affirmed the preliminary injunction. *Feds for Medical Freedom v. Biden*, 63 F.4th 366 (5th Cir. 2023) (en banc). On December 11, 2023, following the rescission of the civilian vaccination requirement, the Supreme Court granted the Government’s petition for certiorari seeking to vacate the Fifth Circuit’s decision and remand with instructions to direct the district court to vacate its preliminary injunctions as moot under *Munsingwear*, 340 U.S. 36. *Biden v. Feds for Med. Freedom*, 144 S. Ct. 480 (2023).

On June 12, 2024, following the dismissal of *Doster*, the Court of Appeals lifted the stay in this case, dismissed the appeal as moot, vacated the preliminary injunction, and remanded to this Court. *Air Force Officer v. Austin*, No. 22-11200 (11th Cir. June 12, 2024). Shortly thereafter, this Court lifted the stay on the district court proceedings, ECF No. 129, and directed the parties to brief the issue of mootness, ECF Nos. 130–32.

ARGUMENT

I. Plaintiffs’ Claims Challenging the Military and Civilian Vaccination Requirements Are Moot Because those Requirements Have Been Rescinded.

Plaintiffs’ claims challenging the military and civilian vaccination requirements are moot because those requirements no longer exist, none of the Plaintiffs have incurred any adverse action related to the requirements, and Defendants cannot take any future adverse action against Plaintiffs related to the requirements. “Plaintiffs must maintain their personal interest in the dispute at all stages of litigation.” *TransUnion LLC v. Ramirez*, 141 S. Ct. 2190, 2208 (2021). “The doctrine of mootness derives directly from the case-or-controversy limitation because ‘an action that is moot cannot be characterized as an active case or controversy.’” *Al Najar v. Ashcroft*, 273 F.3d 1330, 1335–36 (11th Cir. 2001) (quoting *Adler v. Duval Cnty. Sch. Bd.*, 112 F.3d 1475, 1477 (11th Cir. 1997)). “If events that

occur subsequent to the filing of a lawsuit or an appeal deprive the court of the ability to give the plaintiff or appellant meaningful relief, then the case is moot and must be dismissed.” *Id.* at 1336; *see also Tinnerman v. United States*, No. 21-14023, 2022 WL 3654844, at *3 (11th Cir. Aug. 25, 2022), *pet. for cert. filed*, No. 22-814 (U.S. Feb. 28, 2023); *Hand v. Desantis*, 946 F.3d 1272, 1275 (11th Cir. 2020); *Coral Springs St. Sys, Inc. v. City of Sunrise*, 371 F.3d 1320, 1328 (11th Cir. 2004).

When, as here, “a government fully repeals a challenged law, a case challenging that law is almost surely moot.” *Colonel Fin. Mgmt. Officer v. Austin*, No. 8:21-CV-2429-SDM-TGW, 2023 WL 2764767, at *2 (M.D. Fla. Apr. 3, 2023) (“CFMO”) (quoting *Keister v. Bell*, 29 F.4th 1239, 1250 (11th Cir. 2022), *cert. denied*, 143 S. Ct. 1020 (2023)); *see also Regalado v. Dir., Ctr. for Disease Control*, No. 22-12265, 2023 WL 239989, at *1 (11th Cir. Jan. 18, 2023) (holding case challenging Occupational Safety and Health Administration’s vaccine mandate properly dismissed as moot when the “mandate was withdrawn and [plaintiffs] claims stemmed from this mandate”); *Troiano v. Supervisor of Elections in Palm Beach Cnty., Fla.*, 382 F.3d 1276, 1283 (11th Cir. 2004) (“When government laws or policies have been challenged, the Supreme Court has held almost uniformly that cessation of the challenged behavior moots the suit.”); *Freedom From Religion Found., Inc. v. Abbott*, 58 F.4th 824, 832 (5th Cir. 2023) (explaining that when a statute or regulation is amended or repealed after plaintiffs bring a lawsuit challenging the legality of that statute or regulation, mootness is “the default”); *Am. Bar Ass’n v. FTC*, 636 F.3d 641, 643 (D.C. Cir. 2011) (“[A] case must be dismissed as moot if new legislation addressing the matter in dispute is enacted while the case is still pending.”); *Bd. of Trs. of Glazing Health & Welfare Tr. v. Chambers*, 941 F.3d 1195, 1199 (9th Cir. 2019) (en banc) (“[I]n determining whether a case is moot, we should presume that the repeal, amendment, or expiration of legislation will render an action challenging the legislation moot, unless there is a reasonable expectation that the legislative body will reenact the challenged provision or one similar to it”).

Here, Plaintiffs’ claims for prospective relief are moot in light of the rescission of the

vaccination requirements. Plaintiffs do not seek any retrospective relief, but even if they did, any such request for relief would be meritless. And Plaintiffs cannot resuscitate their moot claims with reference to an uncertified class.

A. Plaintiffs’ Claims for Prospective Relief Are Moot.

Plaintiffs’ SAC seeks only prospective relief, in the form of injunctive and declaratory relief. *See* SAC at 47–48. The overwhelming weight of authority indicates that requests for prospective relief against the now-defunct military and civilian vaccination requirements are moot.

As to the military vaccination requirement, the Supreme Court and every Court of Appeals to have considered the issue has agreed that the rescission mooted all claims for prospective relief. *See Kendall v. Doster*, No. 23-154, 2023 WL 8531840, at *1 (U.S. Dec. 11, 2023); *Robert v. Austin*, 72 F.4th 1160, 1164 (10th Cir. 2023), *cert. denied*, No. 23-600, 2024 WL 72062 (U.S. Jan. 8, 2024) (Mem.); *U.S. Navy SEALs 1–26 v. Biden*, 72 F.4th 666, 672 (5th Cir. 2023) (noting actions to implement rescission of military vaccination requirement “moot a dispute over the lawfulness of” that requirement); *Roth v. Austin*, 62 F.4th 1114, 1119 (8th Cir. 2023) (“The rescission of the COVID-19 vaccination mandate, as directed by the [NDAA], provides the Airmen all of their requested preliminary injunctive relief and renders this appeal moot.”); *Dunn v. Austin*, No. 22-15286, 2023 WL 2319316 (9th Cir. Feb. 27, 2023) (dismissing appeals as moot in light of implementation of the NDAA); *Short v. Berger*, Nos. 22-15755, 22-16607, 2023 WL 2258384 (9th Cir. Feb. 24, 2023) (same); *Navy SEAL 1 v. Austin*, 2023 WL 2482927 (D.C. Cir. Mar. 10, 2023) (per curiam), *reh’g en banc denied*, No. 22-5514, 2023 WL 2795667 (D.C. Cir. Apr. 4, 2023), *cert. denied*, 144 S. Ct. 97 (2023) (same); *Creaghan v. Austin*, No. 23-5101, 2023 WL 8115975 (D.C. Cir. Nov. 21, 2023) (per curiam) (same); Order, *Alvarado v. Austin*, No. 23-1419 (4th Cir. Aug. 3, 2023) (same).

With a single outlier,¹ every district court to have addressed the military vaccination requirement has found the same. *See, e.g., Schelske v. Austin*, No. 6:22-CV-049-H, 2023 WL 5986462, at *5 (N.D. Tex. Sept. 14, 2023) (“To date, no court has denied a motion to dismiss and found that a live controversy remains with respect to any challenge to the constitutionality of the rescinded mandate.”); *Doster*, 2024 WL 1156426, at *5; *Jackson v. Mayorkeas*, No. 4:22-cv-0825-P, 2023 WL 5311482, at *2 (N.D. Tex. Aug. 17, 2023); *Coker v. Austin*, 688 F. Supp. 3d 1116, 1124 (N.D. Fla. 2023); *Chancey v. Biden*, No. 1:22-cv-110, ECF No. 32 (N.D. Fla. Feb. 14, 2023). Indeed, faced with this broad judicial consensus, plaintiffs in numerous other cases challenging the military vaccination requirement have voluntarily dismissed their cases. *See, e.g., Doster*, 2024 WL 1156426, at *2 (noting that plaintiffs conceded that much of their case was moot); *Spence v. Austin*, No. 4:22-cv-453 (N.D. Tex. Apr. 9, 2024), ECF No. 45; *Oklahoma v. Biden*, No. 5:21-cv-01136, ECF Nos. 77, 78, 82 (W.D. Okla. Feb. 17, 2023 & Mar. 7, 2023); *Church v. Biden*, No. 1:21-cv-2815, ECF No. 43 (D.D.C. Jan. 23, 2023); *Air Force Major v. Austin*, No. 3:22-cv-00756, ECF No. 25 (N.D. Tex. March 7, 2023).

Similarly, as to the civilian vaccination requirement, every court to have considered the issue—including the Supreme Court—has found that challenges to that requirement are moot. *See, e.g., Payne v. Biden*, 144 S. Ct. 480 (2023); *Donovan v. Vance*, 70 F.4th 1167, 1172 (9th Cir. 2023) (explaining that court “cannot provide relief from EOs and exemption processes that no longer exist”); *Arzamendi v. Austin*, No. 4:23-CV-0770-P, 2024 WL 1641962, at *1 (N.D. Tex. Apr. 16, 2024); *see also Hollis v. Biden*, No. 21-60910, 2023 WL 3593251, at *1 (5th Cir. May 18, 2023) (concluding that, following revocation of all guidance implementing federal contractor vaccination requirement, case challenging that

¹ The court’s order in *U.S. Navy Seals 1–26 v. Austin*, No. 4:21-cv-1236 (N.D. Tex. Feb. 14, 2024), ECF No. 262, is the sole case to find that a challenge to the military vaccination requirement is not moot. For all the reasons explained in this brief, Defendants disagree with that decision and believe it was incorrectly decided. In particular, a plaintiff cannot seek relief against some possible future policy or adverse action, untethered from any individualized injury to the plaintiff. *See infra* p. 12–13 (explaining why Plaintiffs would lack standing and ripeness to bring such challenges here).

requirement had become moot). And again, faced with this broad judicial consensus, plaintiffs in numerous other cases challenging the civilian vaccination requirement have voluntarily dismissed their cases following the issuance of the Revocation EO. *See, e.g., Assoc. Gen. Contractors of Am., Inc. v. Biden*, No. 4:21-cv-1344 (N.D. Tex. May 16, 2023), ECF No. 53; *Texas v. Biden*, No. 3:21-cv-309 (S.D. Tex. May 12, 2023), ECF No. 64; *Skurich v. Biden*, No. 3:22-cv-10 (S.D. Tex. May 22, 2023), ECF No. 12; *US Freedom Flyers v. United States*, No. 8:21-cv-2738 (M.D. Fla. May 18, 2023), ECF No. 27.

The Court should follow this authority here. The rescission of the vaccination requirements ends any live controversy between the parties. Plaintiffs “cannot be subject to a vaccine requirement that no longer exists,” and therefore the Court cannot opine on the lawfulness of such a requirement. *Robert*, 72 F.4th at 1164. Indeed, there is no unmet request in Plaintiffs’ SAC that could keep this case alive. In particular, the SAC first requests that the Court issue a declaration that the vaccination requirements violate the First Amendment, RFRA, and the APA. *See* SAC at 47–48. But because the vaccination requirements have been rescinded, any opinion on their legality would be advisory and impermissible. *See Nat’l Adver. Co. v. City of Miami*, 402 F.3d 1329, 1332 (11th Cir. 2005) (“If a lawsuit is mooted by subsequent developments, any decision a federal court might render on the merits of [the] case would constitute an [impermissible] advisory opinion.”). Plaintiffs cannot sustain a lawsuit based on their desire to prove that the now-defunct vaccination requirements were previously unlawful. *See St. Pierre v. United States*, 319 U.S. 41, 42 (1943) (“A federal court is without power to decide moot questions or to give advisory opinions which cannot affect the rights of the litigants in the case before it.”).

Plaintiffs’ SAC also asks that this Court issue “a preliminary and a permanent injunction prohibiting Defendants . . . from enforcing the [vaccination requirements] . . . or from taking any adverse action . . . on the basis of this lawsuit or of Plaintiffs’ . . . request for religious accommodation related to the [vaccination requirements].” SAC at 47–48. But Defendants have already rescinded the

vaccination requirements. Neither DoD nor the Air Force is implementing or enforcing their respective defunct vaccination requirements. No adverse action will be taken against any Plaintiff for failure to comply with the requirements. There is thus nothing for this Court to enjoin.

Plaintiffs also include a catch-all request for “relief to which Plaintiffs may be entitled that is incidental to injunctive or declaratory relief,” and “all other and further relief to which Plaintiffs may be entitled.” SAC at 48. But even if this bare request for generalized relief could resuscitate this moot case, Plaintiffs do not allege that they have suffered any other injury that merits this Court’s intervention. In other words, there is no live case or controversy.

Finally, Plaintiffs cannot seek prospective relief against other possible future policies or adverse actions. The SAC does not seek any such relief as to future, unknown policies, but even to the extent that Plaintiffs newly argue that it does, Plaintiffs lack standing to seek relief where there is no “real and immediate threat” of future injury. *See City of Los Angeles v. Lyons*, 461 U.S. 95, 111 (1983) (“The equitable remedy is unavailable absent a showing of irreparable injury, a requirement that cannot be met where there is no showing of any real or immediate threat that the plaintiff will be wronged again . . .”). And “[p]ast exposure to illegal conduct does not in itself show a pending case or controversy regarding injunctive relief if unaccompanied by any continuing, present injury or real and immediate threat of repeated injury.” *See Stanley v. Broward Cnty. Sheriff*, 773 F. App’x 1065, 1069 (11th Cir. 2019) (quoting *Cotterall v. Paul*, 755 F.2d 777, 780 (11th Cir. 1985)). Moreover, arguments based on hypothetical future policies are not ripe. *See, e.g., Ohio Forestry Ass’n v. Sierra Club*, 523 U.S. 726, 732–33 (1998) (explaining that the “ripeness requirement” serves “to prevent the courts, through avoidance of premature adjudication, from entangling themselves in abstract disagreements over administrative policies” and to prevent unnecessary “judicial interference” (quoting *Abbott Lab’s v. Gardner*, 387 U.S. 136, 148–49 (1967))); *Aetna Life Ins. Co. of Hartford v. Haworth*, 300 U.S. 227, 241 (1937) (providing that a party may not ask a court to “advise[e] what the law would be upon a

hypothetical state of facts”). Indeed, no Plaintiff claims that he or she has requested and been denied any other religious accommodation (much less on the basis of a vaccine requirement), and so any challenge to such policies would be purely hypothetical. Accordingly, no prospective relief is available to Plaintiffs.

B. Plaintiffs’ SAC does not request retrospective relief, and any such request would be meritless.

Plaintiffs do not seek any retrospective relief in the SAC. *See* SAC at 47–48. But even to the extent Plaintiffs intend to argue that they should be granted some retrospective relief not included in the SAC, no such relief is available in connection with past adverse actions.

To start, none of the Plaintiffs have any adverse action related to the vaccination requirements in their records. *See* Decl. of Staff Sergeant Marc A. Cammon ¶ 3 (attached as Exhibit C). To the extent Plaintiffs characterize Air Force NCO’s voluntary retirement as an adverse action, Defendants have already explained that Air Force NCO has no standing to challenge that voluntary retirement. *See* Defs.’ MTD at 12–14. “A military resignation is presumed to be voluntary,” *Scarseth v. United States*, 52 Fed. Cl. 458, 468 (2002) (citations omitted), and a voluntary resignation cannot form the basis of a statutory or constitutional claim, *see Hargray v. City of Hallandale*, 57 F.3d 1560, 1563 (11th Cir. 1995). The Eleventh Circuit has emphasized that “the mere fact that the choice is between comparably unpleasant alternatives . . . does not of itself establish that a resignation was induced by duress or coer[c]ion, hence involuntary.” *Id.* Indeed, in the military context, even a choice “between submitting a voluntary resignation and facing trial by court-martial does not render [a] resignation involuntary.” *Scarseth*, 52 Fed. Cl. at 474. Thus, even accepting the facts alleged in the SAC, Air Force NCO cannot show that his resignation request was involuntary and therefore cannot challenge that resignation.²

² Air Force Officer had also submitted a request for military retirement, but she successfully rescinded that request on May 20, 2022 and is no longer being processed for retirement. Ex. C, Cammon Decl. ¶ 5; *see also* Decl. of Col. James A. Rigsbee, ECF No. 92-4 ¶ 6 (providing additional

Similarly, Plaintiffs' SAC does not seek damages, *see* SAC 47–48, but such a claim would fail regardless. The Supreme Court has confirmed that a claim for damages, “extracted late in the day from [a] general prayer for relief and asserted solely to avoid otherwise certain mootness, [bears] close inspection.” *Arizonans for Official English v. Ariz.*, 520 U.S. 43, 71 (1997); *see also Clements v. Austin*, No. CV 2:22-2069-RMG, 2023 WL 2386118, at *1 (D.S.C. Mar. 7, 2023) (refusing to consider, in challenge to military vaccination requirement, “newly stated requests for relief, asserted for the first time in the last paragraph of a supplemental filing” that “far exceeds any prayer for relief set forth in the Amended Complaint”). In any event, “[a] request for damages that is barred as a matter of law cannot save a case from mootness.” *Tanner Advert. Grp., L.L.C. v. Fayette Cnty.*, 451 F.3d 777, 786 (11th Cir. 2006) (citing *Arizonans for Official English*, 520 U.S. at 69). Any claim for damages would be barred as a matter of law because Plaintiffs fail to plead in the SAC any waiver of sovereign immunity that would allow them to collect damages against the United States. *See United States v. Dalm*, 494 U.S. 596, 608 (1990) (“Under settled principles of sovereign immunity, the United States, as sovereign, is immune from suit, save as it consents to be sued.”). RFRA does not waive sovereign immunity for suits seeking money damages against the United States. *See Davila v. Gladden*, 777 F.3d 1198, 1210 (11th Cir. 2015) (“RFRA does not . . . authorize suits for money damages against officers in their official capacities.”); *cf. Sossamon v. Texas*, 563 U.S. 277 (2011) (holding that identical “appropriate relief” language in the related statute RLUIPA did not waive states’ sovereign immunity from money damages). Nor does the First Amendment. *See Ashcroft v. Iqbal*, 556 U.S. 662, 675 (2009) (noting there is no “implied damages remedy under the Free Exercise Clause”); *see also, e.g., Ivey v. Paulson*, 222 F. App’x 815, 820 (11th Cir. 2007) (“[T]he Constitution does not waive sovereign immunity in a suit for damages.”).

background information regarding Air Force Officer’s retirement request and subsequent rescission of that request). Notably, even though Air Force NCO made his retirement request at approximately the same time as Air Force Officer and requested the same retirement effective date as Air Force Officer, there is no evidence that Air Force NCO similarly requested rescission of his retirement request. *See Rigsbee Decl.* ¶¶ 4, 6.

Nor does the APA. *See* 5 U.S.C. § 702 (providing cause of action for “[a]n action in a court of the United States seeking relief *other than money damages*” (emphasis added)); *Dep’t of Army v. Blue Fox, Inc.*, 525 U.S. 255, 2638 (1999). Accordingly, no retrospective relief is available to Plaintiffs.

C. Air Force NCO’s claims challenging the military vaccination requirement are independently moot because he is no longer in the military.

For the same reasons as explained above, *see supra* p. 13, Air Force NCO’s claims against the military vaccination requirement are independently moot. Air Force NCO has voluntarily retired from the military and is thus no longer subject to any military readiness requirements, much less the now-defunct COVID-19 vaccination requirement. *See Robert*, 72 F.4th at 1164 (holding on appeal that plaintiff’s claims challenging the military vaccination requirement are moot because plaintiff had departed from military service).

D. Plaintiffs cannot sustain a lawsuit with reference to the uncertified class.

Plaintiffs also cannot sustain their moot lawsuit with reference to putative class members. “As a general principle, a purported class action becomes moot when the personal claims of all named plaintiffs are satisfied and no class has been certified.” *Murray v. Fid. Nat. Fin., Inc.*, 594 F.3d 419, 421 (5th Cir. 2010) (citing *Zeidman v. J. Ray McDermott & Co.*, 651 F.2d 1030, 1045 (5th Cir. 1981)); *see also Bd. of Sch. Comm’rs of City of Indianapolis v. Jacobs*, 420 U.S. 128, 129 (1975) (explaining that “[b]ecause the class action was never properly certified nor the class properly identified by the District Court,” the decision that the claims of the purported representative were moot dictated dismissal of the uncertified “class” action as well). Here, no Plaintiff has a live claim, and no class has been certified. Moreover, the rescission of the vaccination requirements underscores the impropriety of granting Plaintiffs’ motion for class certification. That motion should be denied for all the reasons Defendants have already explained. *See* Defs.’ Opp. to Pls.’ Cons. Mot. for Class Cert. & Classwide Prelim. Inj., ECF No. 98 (“Defs.’ Opp to Class Cert.”). But especially in light of the rescission, Plaintiffs cannot point to any shared injury between themselves and the putative class. Any purported injuries would

be necessarily individualized and idiosyncratic in nature, which undermines any conclusion that “a single injunction or declaratory judgment would provide relief to each member of the class.” *Wal-Mart Stores, Inc. v. Dukes*, 564 U.S. 338, 360 (2011); *see also* Defs.’ Opp. to Class Cert. at 5–17.

E. No exceptions to mootness apply to Plaintiffs’ challenges to the military vaccination requirement.

No exception to mootness applies to Plaintiffs’ challenges to the military vaccination requirement because “[t]he rescission is ‘unambiguous,’ results from Congress’s constitutional authority and not from an attempt by the Secretary of Defense to ‘manipulate jurisdiction,’ has resulted in consistent application, and has rendered superfluous the plaintiffs’ request for” injunctive and declaratory relief. *Col. FMO*, 2023 WL 2764767, at *2.

a. The exception for voluntary cessation does not apply.

The voluntary cessation exception to mootness does not apply to the military vaccination requirement. “[W]hen a government fully repeals a challenged law, a case challenging that law is almost surely moot.” *Keister*, 29 F.4th at 1250. “[V]oluntary cessation of offensive conduct will only moot litigation if it is clear that the defendant has not changed course simply to deprive the court of jurisdiction.” *Sheely v. MRI Radiology Network, P.A.*, 505 F.3d 1173, 1188 (11th Cir. 2007) (quoting *Nat’l Advert. Co. v. City of Miami*, 402 F.3d 1329, 1333 (11th Cir. 2005))). Moreover, “the government need not concede unlawful conduct to moot an action by rescission of the challenged conduct.” *Col. FMO*, 2023 WL 2764767, at *2.

Here, the challenged military vaccination requirement was unambiguously terminated at the direction of Congress and not voluntarily as a response to this litigation. “Unlike a typical instance of voluntary cessation, the Secretary of Defense’s rescission of the COVID-19 vaccination mandate results not from the Secretary’s unilateral decision but from a higher authority, Congress, which enjoys the constitutional power under Article I, Section 8, ‘[t]o make Rules for the Government and Regulation of the land and naval Forces[.]’” *Col. FMO*, 2023 WL 2764767, at *2.

Even if rescinding the mandate at the direction of Congress could be considered a “voluntary cessation,” that would still not be sufficient to overcome mootness. “[G]overnmental entities and officials have been given considerably more leeway than private parties in the presumption that they are unlikely to resume illegal activities.” *Coral Springs*, 371 F.3d at 1328–29. As a result, “once the repeal of an ordinance has caused our jurisdiction to be questioned, [the plaintiff] bears the burden of presenting affirmative evidence that its challenge is no longer moot.” *Nat’l Advert. Co. v. City of Miami*, 402 F.3d 1329, 1334 (11th Cir. 2005). Indeed, even when a challenged law is not fully repealed, so long as the law or policy has been “unambiguously terminated,” any challenge to it is moot, unless a plaintiff identifies a “reasonable basis to believe that the policy will be reinstated if the suit is terminated.” *Id.* (quoting *Troiano v. Supervisor of Elections in Palm Beach Cnty.*, 382 F.3d 1276, 1285 (11th Cir. 2004)).

There is no indication that the Government will reinstate the military vaccination requirement. “Congress has unambiguously renounced the mandate and has directed by statute a rescission of the mandate,” and therefore “recurrence of the military’s challenged conduct seems, absent any compelling evidence to the contrary, remote and implausible.” *Col. FMO*, 2023 WL 2764767, at *2. And Defendants, for their part, have made clear that they have no intention to reimplement the kind of broad, force-wide COVID-19 vaccination requirement challenged in this case. “The Secretary of Defense . . . has complied with Congress’s directive, and in the months following the rescission memorandum each branch has dutifully rescinded the COVID-19 vaccination requirement and implemented procedures to eliminate adverse administrative actions attending a service member’s earlier decision to decline COVID-19 vaccination.” *Id.* Moreover, no commander is authorized to implement even a narrower COVID-19 vaccination requirement without clearance from the Assistant Secretary for Health Affairs, and any request will only be granted “when justified by compelling operational needs and will be as narrowly tailored as possible.” Deputy Sec’y of Def. Memo. at 2,

<https://perma.cc/8K63-NSSW>. And on February 28, 2023, in testimony before Congress, the Under Secretary of the Air Force, Gina Ortiz Jones, confirmed that the Air Force has no plans to implement a broad COVID-19 vaccination requirement like the rescinded policy, and that “[b]arring unanticipated developments with COVID-19,” any narrower COVID-19 vaccination requirement in the Air Force will be “rare and if considered, . . . will receive appropriate review at the general officer level.” Feb. 28, 2023 Test. of G. Ortiz Jones, Under Secretary of the Air Force at 5 (attached as Exhibit D).

Against this backdrop of Congressional action, Secretary of Defense rescission, and robust implementation guidance, there is no evidence to suggest that the same kind of COVID-19 vaccination requirement will be reinstated, no evidence that Plaintiffs will once again be subject to that same kind of COVID-19 vaccination requirement, and no evidence that any religious accommodation request they might seek regarding a hypothetical new COVID-19 vaccination requirement will be denied.

b. The exception for capable of repetition yet evading review does not apply.

Plaintiffs may argue that this case is not moot because the military vaccination requirement is “capable of repetition yet evading review.” *Fed. Election Comm’n v. Wis. Right to Life, Inc.*, 551 U.S. 449, 462 (2007). This “exception applies where (1) the challenged action is in its duration too short to be fully litigated prior to cessation or expiration, and (2) there is a reasonable expectation that the same complaining party will be subject to the same action again.” *Id.* (citation omitted). Plaintiffs must present some “reasonable, non-speculative explanation that the allegedly unlawful action will happen again.” *See Health Freedom Def. Fund v. President of United States*, 71 F.4th 888, 893 (11th Cir. 2023); *see also AlNajjar*, 273 F.3d at 1336 (noting that the exception is “narrow” and only applies in “exceptional situations”).

The challenged vaccine requirement is not “too short to be fully litigated prior to cessation or

expiration.” *Fed. Election Comm’n v. Wis. Right to Life, Inc.*, 551 U.S. at 462. The relevant inquiry under the evading-review prong is “whether ‘the challenged activity is *by its very nature short in duration*, so that it could not, or probably would not, be able to be adjudicated while fully live.” *Pharmachemie B.V. v. Barr Lab’ys, Inc.*, 276 F.3d 627, 633 (D.C. Cir. 2002) (quoting *LaRouche v. Fowler*, 152 F.3d 974, 978 (D.C. Cir. 1998)); *see also, e.g., Bayou Liberty Ass’n, Inc. v. U.S. Army Corps of Eng’rs*, 217 F.3d 393, 399 (5th Cir. 2000) (considering whether the challenged action was “*inherently* capable of evading review” (emphasis added)). The military requires a number of vaccines and those requirements have been in place for decades, so a vaccination requirement is not “by its very nature short in duration.” *Pharmachemie*, 276 F.3d at 633.

The second prong of the exception for capable of repetition yet evading review does not apply for the same reason that the exception for voluntary cessation does not apply. There is no reasonable expectation that Defendants will impose another COVID-19 vaccination requirement. *See Christian Coal. of Alabama v. Cole*, 355 F.3d 1288, 1293 n.2 (11th Cir. 2004) (finding that because exception for voluntary cessation did not apply given that there was no reasonable expectation that the same party would be subject to the same action again, neither did the exception for capable of repetition yet evading review). Indeed, as the Eleventh Circuit has explained in the context of mask mandates, there is no reasonable expectation that “another global respiratory pandemic” will occur, and thus the “recurrence of the military’s challenged conduct seems . . . remote and implausible.” *Health Freedom Def. Fund*, 71 F.4th at 893; *see also Col. FMO*, 2023 WL 2764767, at *2; *Ramsek v. Beshear*, No. 3:20-cv-00036-GFVT, 2021 WL 5098687, at *5 (E.D. Ky. Nov. 2, 2021) (dismissing challenge to Kentucky Governor’s COVID-19 restrictions on mass gatherings as moot after the order was rescinded).

F. No exceptions to mootness apply to Plaintiffs’ challenges to the civilian vaccination requirement.

For similar reasons, no exception to mootness applies to Plaintiffs’ challenges to the civilian vaccination requirement.

a. The exception for voluntary cessation does not apply.

The voluntary cessation exception to mootness does not apply to Plaintiffs' challenges to the civilian vaccination requirement. The challenged civilian vaccination requirement was unambiguously terminated by the President. *See Keister*, 29 F.4th at 1250. And the President terminated that requirement only after concluding that changed public-health circumstances had rendered them unnecessary, not as a response to this litigation. *See Sheely*, 505 F.3d at 1188. As the Revocation EO explains, the civilian vaccination requirement was revoked along with several other pandemic-related orders, consistent with the ending of the COVID-19 public health emergency on May 11, 2023, and in recognition that the circumstances of the pandemic had changed dramatically since these requirements were issued in September 2021. The Revocation EO further explains that "we are no longer in the acute phase of the COVID-19 pandemic." Revocation EO § 1. "Considering this progress, and based on the latest guidance from our public health experts," the President determined that "we no longer need a Government-wide vaccination requirement for Federal employees or federally specified safety protocols for Federal contractors." *Id.*

b. The exception for capable of repetition yet evading review does not apply.

Nor does the exception for capable of repetition yet evading review apply to the civilian vaccination requirement. The challenged vaccine requirement is not "too short to be fully litigated prior to cessation or expiration." *Fed. Election Comm'n v. Wis. Right to Life, Inc.*, 551 U.S. at 462. The orders at issue here remained in place for almost 20 months, and several courts of appeals reviewed and decided challenges to them before they were revoked. And, as explained above, there is no reasonable expectation that Defendants will impose another COVID-19 vaccination requirement. *See Cole*, 355 F.3d at 1293 n.2; *Health Freedom Def. Fund*, 71 F.4th at 893.

CONCLUSION

For the foregoing reasons, the Court should dismiss Plaintiffs' SAC in its entirety.

Dated: July 26, 2024

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Exhibit A



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON, DC**

FEB 10 2023

MEMORANDUM FOR AFR COMMANDERS AND DIRECTORS

FROM: HQ USAF/RE
1150 Air Force Pentagon
Washington DC 20330-1150

SUBJECT: Air Force Reserve (AFR) Guidance for COVID-19

References: (a) Secretary of the Air Force memo, *Rescission of 3 September 2021 Mandatory Coronavirus Disease 2019 Vaccination of Department of the Air Force Military Members and 7 December 2021 Supplemental Coronavirus Disease 2019 Vaccination Policy memoranda*, January 23, 2023
(b) Chief of Air Force Reserve memo, *AFR COVID-19 Participation and TDY Guidance for Unvaccinated Members*, June 21, 2022 (Rescinded)

1. In accordance with reference (a), I hereby rescind reference (b). COVID-19 unvaccinated military members may:
 - a. participate in accordance with applicable Department of the Air Force Instructions, policies, and Force Health Protection Guidance.
 - b. request retirement (if eligible), resignation, or voluntary reassignment to the Individual Ready Reserve. Requests will be processed in accordance with applicable Department of the Air Force Instructions.
2. All military members will continue to follow applicable Force Health Protection guidance.
3. The AFR is fully engaged with SAF/MR, AF/A1, and the Air Force Personnel Center to develop Total Force processes, procedures, and instructions for removing qualifying adverse actions consistent with reference (a). We are working diligently to ensure these actions are addressed quickly and properly. Additional guidance is forthcoming.
4. Consistent with reference (a), COVID-19 vaccination status is no longer a barrier to service in the AFR. Individuals desiring to join the AFR should contact a recruiter to determine eligibility in accordance with standard accession processes and policies.
5. My POC for these issues is Colonel James A. Rigsbee. He may be reached via DSN 497-1215, Comm (478) 327-1215, or email at james.rigsbee.1@us.af.mil.

A handwritten signature in black ink, appearing to read "JOHN P. HEALY", is written over a horizontal line.

JOHN P. HEALY
Lieutenant General, USAF
Chief of Air Force Reserve

Exhibit B

Not for publication until released by the House Armed Services Committee

Prepared Statement

of

The Honorable Gilbert R. Cisneros, Jr.

Under Secretary of Defense for Personnel & Readiness

Before the

House Armed Services Subcommittee on Military Personnel

February 28, 2023

Not for publication until released by the House Armed Services Committee

Chairman Banks, Ranking Member Kim, and members of the subcommittee, thank you for the opportunity to testify before you today on the status of the Department of Defense's actions to confront the COVID-19 pandemic, protect our personnel across the Total Force, and ensure that the U.S. military can fight and win whenever needed in defense of the United States. Since the pandemic began, the civilian and military leadership at the Department, across two administrations, has led a highly effective response to an invisible, novel, and evolving threat. I appreciate the opportunity to share our experiences.

The pandemic has been nothing short of a national and global tragedy. More than 1.1 million American lives were lost to COVID-19, including 96 Service members, 36 military family members, 417 DoD civilian employees, and 141 DoD contractor employees. People are my top priority, and we all mourned the loss of our people to this awful disease. My heart goes out to their families and friends who will feel such loss for the rest of their lives.

The Department's response to the COVID-19 pandemic was historic and complex. Members of the Armed Forces on Active Duty, in the Reserve, and in the National Guard helped staff and operate testing and vaccination sites, provided medical and logistical support to stressed hospitals and overburdened civilian medical systems, and transported critical medical supplies when global supply chains froze. The Department's acquisition team procured the supplies and equipment needed by the Nation to combat the pandemic, including materials essential to development and manufacturing of tests and vaccines. The Nation is stronger thanks to the Department's swift and effective actions, which helped save the lives of many Americans, both in and out of uniform.

The Department of Defense and the Military Services took bold, necessary steps to protect the Force and its ability to operate in response to this new threat. These consisted of a

multilayered approach to Force health protection, including distancing, masking requirements, testing, staggered work schedules, remote work when possible, pre-deployment restrictions of movement, and mass immunization of the Force. Each Military Service has a unique mission, and the Military Services successfully employed these approaches to protect their ability to operate. Most importantly, these actions helped reduce the spread of the virus and protect our Service members from the harmful outcomes of COVID-19, including severe illness, hospitalization, and death. When COVID-19 vaccination became available, our Service members received the vaccine to protect themselves, their teammates, and their family members.

The first military personnel were provided the option to receive the COVID-19 vaccine beginning December 14, 2020, after the Food and Drug Administration (FDA) granted Emergency Use Authorization. The FDA granted the first (non-EUA) licensure for a COVID-19 vaccine on August 23, 2021. The next day, the Secretary of Defense established a COVID-19 immunization requirement for Service members, by which time 36 Service members had died of COVID-19. At that time, more than 1,000 Americans were dying of COVID-19 every day.

Today, more than two million Service members (more than 96%) are vaccinated against COVID-19. Approximately 53,000 Service members requested an exemption or accommodation related to the COVID-19 vaccination requirement for medical, religious, or administrative reasons, and 15,166 exemptions and accommodations were granted (13,508 administrative exemptions, 1,152 temporary medical exemptions, 107 permanent medical exemptions, and 399 religious accommodations). Each request was considered individually and adjudicated consistent with established, DoD-wide uniform standards. The administrative exemptions were typically granted for Service members who were within 6 months of separation or retirement, and the temporary medical exemptions were typically granted for pregnancy. When adjudicating

exemption and accommodation requests, the Military Services considered individual circumstances, the risk to mission, and the efficacy of the vaccine against adverse outcomes, including severe illness, hospitalization, and death.

Vaccination requirements for military personnel are not new and are important to maintain individual medical readiness and reduce risk to the mission. The U.S. military requires Service members to take several prophylaxis vaccines against communicable threats. Some, like the measles, mumps, and rubella vaccine, are required for all military personnel who do not already have immunity upon accession. The seasonal influenza vaccine is required for all Service members each year. Others, like the yellow fever vaccine, are required for entry into a specific theater of operation. These vaccine requirements keep our Service members and those they work and serve with healthy, safe, and ready to conduct their assigned missions.

Approximately 16,000 Service members refused to be vaccinated against COVID-19 without making any request for exemption or accommodation. A small fraction of Service members who did not request or receive an exemption or accommodation from the requirement to be vaccinated against COVID-19 refused to receive the COVID-19 vaccine even after receiving a lawful order to do so, and 8,422 were subsequently separated. Compliance with lawful orders is not optional in the military, and leaders within the Military Services took appropriate disciplinary action, including separation where appropriate, to maintain good order and discipline.

The combination of these measures enabled the U.S. military to continue crucial operations amid a challenging global threat environment. These policies continue to succeed at protecting our people and the nation's security. For a globally positioned Total Force—consisting of more than 3 million people—with national security and domestic support

implications for all Americans, the Department's prompt and effective actions saved countless lives and ensured critical mission readiness to defend the United States against all national security threats.

As the pandemic has evolved and the Military Services achieved a very high vaccination rate, the Department has modified its Force Health Protection Guidance, brought the workforce back into physical workspaces, removed masking requirements, and ended pre-deployment restrictions of movement. The most recent Departmental guidance, issued January 30, 2023, updates protocols for individuals exposed to someone with COVID-19 to align with the latest guidance from the Centers for Disease Control and Prevention, among other changes.

In December 2022, for the first time in history, Congress passed legislation to rescind a vaccination requirement for Service members. Section 525 of the James M. Inhofe National Defense Authorization Act for Fiscal Year 2023 required the Secretary of Defense to rescind his memorandum requiring COVID-19 vaccination for Service members.

The Department has complied with the NDAA requirement. On January 10, 2023, Secretary Austin signed a memorandum rescinding the COVID-19 vaccination requirement, as required by statute, and indicating that the Department "will continue to promote and encourage COVID-19 vaccination for all Service members." The memorandum also provides that "no individuals currently serving in the Armed Forces shall be separated solely on the basis of their refusal to receive the COVID-19 vaccination if they sought an accommodation on religious, administrative, or medical grounds." Appropriate officials within the Military Services continue to review cases of currently serving Service members who did not request an exemption or accommodation on an individual basis to determine appropriate action. The Department remains open to considering the reentry of previously separated members on a case-by-case basis; such

persons may utilize the standard accession processes for former Service members who have a break in service. As a matter of policy, the Department is not planning to provide back pay or service credit to Service members who were separated for refusing to take the vaccine or to National Guard members who did not comply with medical readiness requirements, including the requirement to be vaccinated against COVID-19.

Let me be clear: As we sit here today, there is no COVID-19 vaccination requirement for Service members or any other Department of Defense personnel. The Military Services no longer require COVID-19 vaccination for accession to, or retention in, their respective Military Service. This includes all new military accessions—both enlisted and officers—as well as cadets and midshipmen in officer commissioning programs. However, the Department will continue to respect host nation requirements, including vaccination requirements for entry into foreign nations, for personnel on official travel.

On February 24, Deputy Secretary of Defense Hicks published a memorandum directing DoD Component Heads to formally rescind policies, directives, and guidance related to COVID-19 vaccination requirements as soon as possible, if they have not done so already, and to certify in writing to my office that these actions have been completed no later than March 17, 2023. The memo also indicates that, except to comply with foreign entry requirements, “... DoD Component Heads and commanders will not require a Service member or group of Service members to be vaccinated against COVID-19, nor consider a Service member’s COVID-19 immunization status in making deployment, assignment, and other operational decisions, absent establishment of a new immunization requirement...” Relatedly, the memo updates DoD Instruction 6205.02, “DoD Immunization Program” to establish a process requiring various DoD

Components to submit a request for approval to initiate, modify, or terminate mandatory immunizations of personnel, to the Assistant Secretary of Defense for Health Affairs.

The future course of the COVID-19 pandemic is unknown. The Department must maintain its flexibility to adjust policies as needed to protect the Force and defend the nation amid changing public health conditions.

I am proud of the Department's work to confront the COVID-19 threat to the Force and the nation's defense, which was a highly effective response to an unprecedented challenge. The threats posed by future pandemics and biological warfare must be considered in preparations for future contingencies.

In this year of major milestones—the 50th anniversary of the All-Volunteer Force and the 75th anniversary of President Truman's executive order to provide equality of treatment and opportunity for Service members without regard to race, color, religion, or national origin—the dedication of our Total Force to ensure mission readiness and defend America's national security is a critical message for young Americans. I appreciate the opportunity to showcase the collective power of our Department against an overwhelming challenge—the COVID-19 pandemic. Thank you for the opportunity to appear before the subcommittee, and I look forward to your questions.

Exhibit C

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF GEORGIA
MACON DIVISION**

AIR FORCE OFFICER,)	
)	
Plaintiff,)	
)	
v.)	Case No. 5:22-cv-00009-TES
)	
LLOYD AUSTIN, III, in his official capacity)	
as Secretary of Defense, <i>et al.</i> ,)	
)	
Defendants.)	
)	

DECLARATION OF STAFF SERGEANT MARC A. CAMMON

I, SSgt Marc Cammon, hereby state and declare as follows:

1. I am a Staff Sergeant in the United States Air Force currently assigned as the Noncommissioned Officer in Charge (NCOIC), Military Personnel Branch of the Air Force Judge Advocate Personnel and Information Law Division. I have been in this position since October of 2022. As a part of my duties, I am responsible for conducting background checks and reviewing the official military personnel records. As the NCOIC, Military Personnel, I serve as the focal point for case administration and communication between our office and other agencies.
2. I have reviewed the allegations set forth in the pleadings filed in this matter. I make this declaration in my official capacity as the NCOIC, Military Personnel, and based upon my personal knowledge and upon information that has been provided to me in the course of my official duties. I know the identities of Air Force Officer, Air Force NCO, Air Force Special Agent, and Air Force Engineer. I can provide their names if required, consistent with the protective order in place in this case.

3. After conducting a records review and communication with the commands concerned, I was able to determine that the official personnel records of Air Force Officer, Air Force NCO, Air Force Special Agent, and Air Force Engineer contain no adverse actions for refusing the COVID-19 vaccine. In accordance with Department of Defense and Department of the Air Force guidance, any adverse actions that may have been taken due to their refusal of the COVID-19 vaccine were removed from their personnel records.

4. Air Force NCO has retired from Air Force as of August 31, 2023.

5. Air Force Officer had submitted a request for military retirement on December 11, 2021. On May 20, 2022, however, Air Force Officer has successfully rescinded that request and is no longer being processed for retirement.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct. Executed this 24th day of July 2024.

CAMMON.MARC.ANT Digitally signed by
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MARC A. CAMMON, SSgt, USAF
NCOIC, Military Personnel Branch

Exhibit D

101690

DEPARTMENT OF THE AIR FORCE OPENING STATEMENT

BEFORE THE

HOUSE ARMED SERVICES SUBCOMMITTEE ON MILITARY PERSONNEL

FEBRUARY 28, 2023

UPDATE ON COVID-19 VACCINATION IMPLEMENTATION, RESCISSION,
AND REQUIREMENTS

STATEMENT OF:

THE HONORABLE GINA ORTIZ JONES, UNDER SECRETARY OF THE AIR FORCE

NOT FOR PUBLICATION UNTIL RELEASED
BY THE COMMITTEE ON ARMED SERVICES
UNITED STATES HOUSE OF REPRESENTATIVES

Chairman Banks, Ranking Member Kim, distinguished members of the Armed Services Committee and this subcommittee, thank you for the opportunity to appear before you today. It is my pleasure to be able to discuss the Department of the Air Force's (DAF's) highly effective efforts throughout the COVID-19 pandemic. The steps used to protect our total force—both military and civilian—enabled the DAF to continue protecting the Nation and defend its interests around the globe at a time of unprecedented challenge. I will also address the efforts underway to implement the rescission of the mandate while continuing to take care of our personnel and execute global missions on a daily basis.

I am grateful to be sitting here today, speaking without a mask on, with relatively high confidence that I will remain healthy, and that if I fall ill, the risk of death from the effects of COVID-19 are far less likely than early in the pandemic. Additionally, I am grateful that we have efficacious treatments should they be needed. This was not the case 26 months ago. December 2020, when the Food and Drug Administration (FDA) first granted the Emergency Use Authorization for the Pfizer COVID-19 vaccine, was the deadliest month for COVID-19-related deaths in the United States. That month, our Nation experienced more than 65,000 confirmed and probable COVID-19-related deaths, raising our total count to over 334,000 deaths since the start of the pandemic. It was also that month that the Centers for Disease Control and Prevention initiated new travel restrictions to and from the United Kingdom, where we have a significant force presence, to contain a new variant that was 70% more transmissible.

When Secretary of Defense Austin mandated immunization for service members on August 24, 2021, our national death toll had risen to over 634,000. Those circumstances drove Secretary of the Air Force Frank Kendall's decision to implement the earliest vaccination deadline amongst the Military Departments. The decision to immunize was the right decision at

the time, and in fact, the only choice given the criticality of our mission. I will never forget those dire summer months when I would receive a notification, sometimes as many as two a day, about a DAF teammate who died due to COVID-related complications—only to read they were unvaccinated.

Vaccination was essential in allowing us to deploy, rotate our forces to countries that mandated vaccination, and most importantly, keep the men, women, and dependents of the DAF healthy. As they have for decades, the vast majority of our Airmen and Guardians complied with the lawful order to vaccinate. Of the over 500,000 total force Airmen and Guardians, approximately 98% [99% of Regular Air Force and Space Force or 326,000 personnel; 94.3% of Air National Guard or 105,000 personnel; and 95.9% of Air Force Reserve or 70,000 personnel] followed the Secretary of Defense's lawful order—as a result, our force was able to focus on the mission.

While vaccination has received the overwhelming majority of public attention, I want to reinforce that the Department did not rely solely on immunization to protect the force. The DAF, in concert with the Office of the Secretary of Defense (OSD) and other Services, took a holistic approach to combat COVID-19. Through a series of prophylactic measures such as masking, physical distancing, telework, remote work, travel, and deployment restrictions and control, we maintained readiness while much of industry and the commercial sector ground to a stand-still. The DAF continued its flying mission, operating from austere locations conducting world-wide operations, executing strike and mobility operations in support of the Joint Force, maintaining our nuclear deterrent, and ensuring we continued to induct and train our force. Our collective safety measures kept our depots running, facilities maintained, bases operating, and missions executed.

The Space Force is tasked with highly classified, no-fail missions which largely preclude telework or remote work. During the pandemic, our Space Force fully supported combatant command missions 24 hours a day, seven days a week, using vaccination, preventive measures, and solid operational planning, including standby crews ready to support exposure, quarantine, and isolation requirements. Commanders leveraged the full suite of capabilities to take care of their people and effectively execute the mission.

The DAF simultaneously supported national efforts to augment civilian emergency response, mass testing and immunization, and healthcare infrastructure, notably hospitals operating beyond capacity. The Air Force Medical Service deployed 2,724 Total Force Airmen (2,412 Active Duty and 312 Reserve Component) in support of COVID-19 response operations during the pandemic. We deployed contingency Medical Strike Teams across the country to provide immediate and acute support. We deployed 10 vaccination teams to 10 cities, in 9 states, to deliver 1.6 million vaccinations. And, we deployed 612 medical personnel to support 33 locations in 18 states to provide in-patient, critical care at hospitals experiencing significant personnel shortages. This lifesaving care provided to our communities was only possible because of the vaccination rates within the Force and the safety measures we employed.

Religious liberty is a foundation of our society and our Constitution—it is among those rights that Airmen and Guardians have sworn their lives to defend. In accordance with long-held policy, and based upon law, we considered all requests for medical, administrative, and religious accommodations seriously and thoroughly. Our ability to accommodate our members' religious convictions had to be weighed against the impact of that accommodation on military readiness. While each request was weighed on its merits, the collective impact of the accommodations was also considered. Readiness and deployability are the hallmark of the force and must remain so.

On January 10, 2023, Secretary Austin rescinded the COVID-19 vaccination requirement for military personnel, at the direction of Congress. Accordingly, on January 23, 2023, Secretary Kendall formally rescinded his order to vaccinate as well as the force implementation guidance associated with the mandate. We are actively engaged with OSD and the other Services to expeditiously implement Secretary Austin's guidance. No individual currently serving in the DAF will be separated solely on the basis of their refusal to receive the COVID-19 vaccination if they sought an accommodation on religious, administrative, or medical grounds. We are finalizing how to expeditiously remove adverse actions solely associated with refusal to vaccinate following any denial of such requests. We have also ceased ongoing reviews of current service members' religious, administrative, or medical accommodation requests for exemption from the COVID-19 vaccine, to include accommodation denial appeals. Additionally, we have taken action to ensure that there are no bars to enlistment or commissioning, to include those whose commissions were held in abeyance. In concert with OSD, we are developing the policy, processes, and procedures for those who were discharged after submitting an accommodation request and wish to re-enter the force.

Notwithstanding these actions, there may be situations in the future when vaccination status will be a consideration. For example, this may occur when a host-nation has a vaccination requirement for entrance that may impact deployment or even permanent relocation of members. Additionally, vaccination may need to be a consideration for members serving in unique positions, such as at austere locations with limited medical care. Barring unanticipated developments with COVID-19, we expect such cases to be rare and if considered, they will receive appropriate review at the general officer level. The DAF will continue to promote COVID-19 vaccination and available boosters to our service members, employees and family

members in accordance with FDA and governmental recommendations, while being clear there is not a COVID-19 vaccination mandate. We will take actions consistent with the law and adapt our policies to continue to protect the force as we face evolving epidemiology in the future.

Let me close by expressing my profound respect for the men and women of the DAF; for their tenacity, resolve, hard work, resilience, and indomitable spirit in the face of this pandemic. Thank you again for the opportunity to appear before this distinguished committee. I look forward to addressing your questions.